

Australian Government

Inspector-General of Taxation

Inspector-General of Taxation

ANNUAL REPORT 2015–16

Inspector-General of Taxation

Annual Report 2015–16

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28 September 2016

The Hon Kelly O'Dwyer MP Minister for Revenue and Financial Services Parliament House Canberra ACT 2600

Dear Minister for Revenue and Financial Services

I am pleased to present to you the Annual Report of the Inspector-General of Taxation (IGT) for the year ended 30 June 2016. This report has been prepared in accordance with section 41 of the *Inspector-General of Taxation Act* 2003 (the IGT Act).

In addition, and as required by the *Commonwealth Fraud Control Framework*, I certify that I am satisfied that the IGT has in place appropriate fraud control mechanisms that meet the IGT's needs and that comply with the guidance applying in 2015–16.

Yours sincerely

Ali Noroozi Inspector-General of Taxation

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PART 1: OVERVIEW

INSPECTOR-GENERAL OF TAXATION REPORT



This year has been one of the busiest years that the office of the Inspector-General of Taxation (IGT) has experienced since its inception in 2003. It has also been the most productive. I am delighted to report that we have met the challenges of establishing and developing a 'single port of call' for addressing taxpayer complaints and conducting broader reviews into tax administration.

The work to embed the complaints handling function was a significant focus for this year. Our primary goal was to provide high quality service to taxpayers and tax practitioners. The foundation for achieving this goal is the calibre and capability of our staff. Accordingly, the progressive recruitment of tax specialist complaints service staff has been a key part of our strategy.

We have also provided a considerable range of skills training to our staff consistent with our ethos of continuous improvement. This was designed to also bolster the development and expansion of our programme of conducting broader reviews. We were able to commence the remaining two broader reviews from our existing work programme during the year. We have also undertaken considerable project work to expand and improve our internal systems, policies and processes as well as those aspects that interface with other agencies with whom we engage regularly.

I am highly appreciative of my staff who have toiled hard to meet the challenges of this year, undertaking significant workloads and providing strong professional and consistent service to the community.

It was also pleasing that the House of Representatives Standing Committee on Tax and Revenue (the Committee), in its Inquiry into the External Scrutiny of the Australian Taxation Office (the Inquiry), recognised the distinctive role of my office and the improvements that it has generated. I welcome the findings of the Inquiry and will discuss its observations and recommendations later in this report.

The sections that follow explore some of the areas highlighted above in more detail as well as a number of other matters.

Complaints handling service

For the 2015–16 financial year, we have received a total of 2148 complaints of which over 95 per cent have been processed and finalised within the same period. Work continues in the following year on the remainder. Of the finalised cases, almost 80 per cent were finalised within 15 business days of receipt. It is also noteworthy that almost 40 per cent of all complaints were resolved by my staff without the involvement of the Australian Taxation Office (ATO) or Tax Practitioners Board (TPB).

The most common issues which were raised in complaints involve:

- the ATO's debt collection action, for example decision making and communications regarding such matters as payment arrangements and garnishee notices (23% of all issues raised);
- ATO delays in responding to activity statement and income tax return issues (19% of all issues raised); and
- the ATO's audit activities, for example auditors' reasons for decisions and their engagement with taxpayers (11% of all issues raised).

I expect an increase in the number and complexity of complaints as the role of my office and satisfaction with our service becomes more widely known. More details regarding the number and types of complaints are provided in Part 2 of this report.

In the course of resolving complaints, my staff may make non-binding determinations which, although cannot compel the ATO or TPB to take any particular action, are persuasive. In the majority of cases, the relevant agencies have responded by taking action consistent with these determinations. The community feedback has also been positive.

One example was provided during a Parliamentary Committee hearing in which Mr Irons MP explained that one of his constituents had been unsuccessful in obtaining his \$230,000 Goods and Services Tax (GST) refund after dealing with the ATO over a 14 month period. However, his constituent was successful in having the refund paid within 12 days of raising a complaint with my office.¹

Typically, complainants express their concerns that the ATO or TPB had acted unfairly or adopted a process which although fair resulted in an unfair outcome as it failed to take into account their individual circumstances.

For example, in a complaint concerning the renegotiation of an arrangement to pay a tax debt, the taxpayer felt that the ATO did not understand that the payment arrangement, to which the ATO was prepared to agree, would adversely affect his business' credit rating. Such an adverse rating would impact his ability to earn income to pay the debt. My staff engaged with the relevant ATO officers on this issue and focused their attention on alternative options for a sustainable payment arrangement. As a result, the ATO undertook to vary the taxpayer's payment arrangement in a way that was satisfactory to both parties.

Such examples demonstrate that the IGT's complaints handling service is achieving equitable outcomes as well as promoting confidence in the administration of the tax system, especially for those who do not have the resources or knowledge to navigate the complexities of the system. Without this service, it would be very difficult for those in most need of assistance to assess the potential options for resolution or obtain independent assurance of the action taken by the agencies.

¹ Commonwealth, *Australian Taxation Office Annual Report* 2015, House of Representatives Standing Committee on Tax and Revenue, Wednesday, 24 February 2016, p. 8 (Mr Steve Irons MP).

I am also pleased that complaint cases are presenting opportunities to gain 'real-time' insight into emerging issues of concern. Such work brings my office closer to our goal of moving quickly to address problems before they escalate into major causes of discontent.

For example, in a complaint concerning a tax agent's difficulties in accessing ATO communications which were sent to their clients directly via MyGov, my staff facilitated on-site discussions between the tax agent and key ATO personnel to better understand the concerns and explore potential remedial actions. As a result, the ATO agreed to implement some of the changes suggested by the tax agent which improved the reliability of the tax agent client correspondence list.

More examples of the improvements and insights resulting from complaint cases are provided in Part 2 of this report.

Features of the tax complaints handling process

The transfer of the tax complaints handling function to my office in the previous year had afforded my office, the ATO and TPB with opportunities to redesign the complaints handling process. The new process includes a number of features which improve the taxpayer experience as well as the interaction of my office with the ATO and TPB. Some of the main features of this process are as follows:

- 1. Complaints may be lodged through a number of channels, including a smartform on our website, a dedicated telephone line, by mail, facsimile or through referrals from other government agencies including the ATO or the TPB themselves. On occasions, complaints may be made to parliamentarians whom we have encouraged to direct such complainants to us.
- 2. Receipt of complaints is generally acknowledged within 48 hours and details of the officer managing the case, including a direct telephone number, are provided. Moreover, messages left on the IGT complaints voicemail are returned on the next business day with IGT officers assisting taxpayers to set out the details of their complaints.
- 3. All complaints are captured, with any supporting documentation, and analysed for resolution. This minimises the resource impacts on the ATO whilst also reducing the need for the taxpayer to provide the same material multiple times.

- 4. The complainant is provided with an option to have the matter addressed directly by the ATO or the TPB where the complainants have not availed themselves of the relevant agency's own complaints resolution processes. If this option is undertaken, the IGT refers the complaint to the ATO or TPB complaint sections in the form of a Complaint Investigation Notice (CIN) which sets out the key questions and issues needing to be addressed. These complainants are informed that if they remain unsatisfied with the ATO's or TPB's handling of their matter, they can re-approach the IGT.
- 5. Pursuant to the amended IGT Act², the IGT is empowered to ask taxpayers to provide their Tax File Numbers (TFNs) when lodging complaints, which was not previously available to the Commonwealth Ombudsman (Ombudsman). The ability to request and provide TFNs enhances the ability of the ATO to quickly identify taxpayers on its systems to correctly pinpoint issues and identify options to resolve the matter.
- 6. The IGT formally tracks all complaints including those which are referred to the ATO. This provides independent assurance to taxpayers and tax practitioners that their matters have been registered and will be dealt with by an identifiable officer who is accountable for the management of their complaint.
- 7. The IGT Complaints and Review Team are tax specialists who are able to engage meaningfully with taxpayers and ATO officers to identify the key issues for attention and highlight opportunities for resolution.
- 8. 'Early Assessment Meetings' or 'EAMs' take place between IGT and the ATO or TPB. EAMs are 15-minute discussions, held within three to five business days after a CIN has been referred to the ATO or TPB, to narrow the areas of focus in the CIN, provide an opportunity for the ATO or TPB to surface additional facts or issues and agree on actions to be taken by whom and when. The aim is to ensure that only necessary inquiry and investigation is undertaken to expedite processing time and minimise related costs.

² Inspector-General of Taxation Act 2003.

- 9. Through ongoing discussions between the IGT and the ATO, common areas of complaints are identified. Examples of such areas include delays in issuing Australian Business Numbers (ABNs) or delayed refund issues. These areas of complaint are generally capable of streamlined resolution processes. Such cases are handled efficiently and effectively through pre-agreed processes with the IGT intervening only in exceptional cases.
- 10. In more complex cases, the IGT engages directly with ATO senior management to provide 'early warning' of emerging risks and opportunities to address cases with sensitive issues through an escalation process that seeks to promptly explore options for resolution.
- 11. The IGT continues to engage on a weekly basis with the ATO and monthly with the TPB on how each agency can improve their side of the process to deliver optimal outcomes to the community while minimising costs.

Feedback on the complaints handling process

The experience of taxpayers and their representatives in dealing with the complaints handling process is a critical factor not only for improving our service but also for voluntary compliance with the tax system. Taxpayers' perceptions of fairness of the tax system, including our complaints handling service, has been found to be a major factor in achieving high levels of voluntary compliance.³

We have sought feedback from complainants on our services to identify opportunities to improve their experience. I am pleased to note that the majority of the feedback provided has been positive particularly in relation to my staff's professional and empathetic engagement with complainants in what can be a distressing experience for many.

The insights gained from complainants' feedback have also highlighted areas which may provide opportunity for improvement. We have been working on these areas and will continue to do so, whilst seeking feedback on an ongoing basis to further focus and prioritise refinement of the complaints handling processes.

³ Stephan Muehlbacher, Erich Kirchler and Herbert Schwarzenberger, 'Voluntary versus enforced tax compliance: empirical evidence for the "slippery slope" framework ' (2011) 32 *European Journal of Law and Economics* 89–97, p 95.

New staff recruitment

The transfer of the complaints handing function to the IGT has required my office to recruit more tax specialists and to train them in the skills which are required to deliver an effective and efficient service. Such recruitment has been conducted in tranches to preserve my office's professional and collegiate culture that seeks to continually improve taxpayers' experience and the administration of the tax system more generally.

I am pleased that the recruitment which has taken place so far has resulted in a strong core team. This core team is well placed to assist new staff who will be recruited in the remaining recruitment tranches to be held in the next financial year.



Parliamentary Inquiry into the external scrutiny of the ATO

The Committee announced its Inquiry into the scrutiny arrangements that apply to the ATO with particular focus on removing inefficiency and duplication, reducing cost to government and the 'earned autonomy principle'.⁴

To assist the Committee, I had made two submissions⁵ to the Inquiry and appeared in one of its hearings together with other scrutineers of the ATO.

On 5 May 2016, the Committee tabled its report on the Inquiry.⁶

⁴ House of Representatives Standing Committee on Tax and Revenue, 'New inquiry into scrutiny of the Tax Office', (Media Release), 9 February 2016.

⁵ Available on the IGT website at <www.igt.gov.au>.

⁶ House of Representatives Standing Committee on Tax and Revenue, *External scrutiny of the Australian Taxation Office* (April 2016) p xi.

The Committee has noted that the scrutiny arrangements applying to the ATO are similar to that of comparable jurisdictions.⁷ It also recognised the important role of the IGT:

The Committee would like to say up front that it believes that the office of Inspector-General should continue. This office has proven its worth through quality reviews that have improved the ATO's operations and the position of taxpayers, especially given its small size relative to the ATO. Further, it has strong support among almost all stakeholders. The Committee puts this down to the fact that the Inspector-General has built strong relationships with taxpayers and tax practitioners.⁸

... the complexity of the tax system, and the substantial resources and powers of the ATO, mean that a role for the Inspector-General, or at least a scrutineer that pledges to reach out to taxpayers, should continue for the foreseeable future.⁹

The Committee also noted:

...that the cost of external scrutiny provides a good return on investment for Australia. This return flows directly to the ATO, and indirectly to Government, the Parliament, and Australian businesses and individuals. It also flows to foreign investors through increased confidence in Australian tax system administration. Scrutiny is an investment in the tax system, not a cost.

..... the costs of scrutiny need to be kept in perspective relative to the size of the ATO and its importance to the economy [noting] that the resources available to the Inspector-General ... were 'not substantial'...¹⁰

In addition, the Committee has asserted 'that the ATO has overstated the extent of duplication and that the extent of any duplication if it does occur is minimal.'¹¹

⁷ ibid, p xvi.

⁸ ibid, p 31.

⁹ ibid, p 44.

¹⁰ ibid, pp 31-32.

¹¹ ibid, p 27.

The report made five recommendations primarily focused on improving communication and awareness, two of which were directed to the ATO and my office. Two other recommendations were addressed to the three scrutineer agencies, namely the Australian National Audit Office (ANAO), the Ombudsman and the IGT.

I welcome the Committee's observations and recommendations which largely reflect my office's submissions to the Committee as well as the work that we had previously undertaken cooperatively with the ATO, the TPB and our fellow scrutineers. Work is underway to implement these recommendations.

Completed broader reviews

My office also continued the work on the four remaining reviews which were announced on my current work programme. It should be noted that for a significant part of the year my office had either only eight staff or was training new staff. As a result, focus was placed on establishing the complaints handling function. Work on the reviews also progressed albeit not at the same pace as in prior years.

As at 30 June 2016, two reviews were finalised, namely the *Debt collection* and *Tax practitioners reviews*¹², which are outlined below.

A total of 27 recommendations were made in these reviews 24 of which the ATO agreed with either in whole, in part or in principle. It is interesting to note that some parts of recommendations with which the ATO disagreed were later implemented by the ATO. Examples of such implementation are provided in the *Tax practitioners review* section below.

Debt collection review

The *Debt collection review* was prompted by concerns raised by individuals, small business, tax and insolvency practitioners as well as their representative bodies. Broadly, these concerns related to the ATO's ability to recover tax debts effectively whilst ensuring that its actions were proportionate to the circumstances of the affected taxpayers.

¹² IGT, Debt Collection (2015); IGT, The Australian Taxation Office's services and support for tax practitioners (2015).

During the review, the ATO acknowledged that its previous approach to debt collection could be improved as it involved a linear process for debt recovery which generally relied upon a series of escalated actions. Prior to the commencement of this review, the ATO had begun developing a programme of work to explore alternatives and improve its recovery action.

Given that the ATO's new programme of work would take some time to be fully implemented and bear fruit, the IGT made a number of recommendations as interim measures. One of these measures proposed a focus on the main debt holdings which are owed by individuals and micro businesses. These two taxpayer segments account for approximately 60 per cent (\$12.3 billion) of total collectable tax debt. Another interim measure proposed that the ATO take more frequent and proportionate debt recovery action to minimise the necessity for taking firmer action at a later time.

The ATO's new overarching strategic focus is to design actions that reduce overall debt holdings by using taxpayer behavioural analysis to prevent debts arising and, where they do arise, taking the most effective recovery action at the most appropriate time. This was consistent with recommendations made in previous IGT reviews where the use of behavioural analysis was a common theme. The IGT continues to endorse such an approach.

The IGT also identified a need to ensure ATO officers have the appropriate level of expertise and experience to handle taxpayer cases and fulfil procedural requirements. Recommendations, seeking greater top-down supervision, were also made.

Overall, the IGT made 19 recommendations with 16 of which the ATO has agreed, agreed in principle or agreed in part. The ATO has disagreed with two recommendations and considered that one recommendation was a matter for Government. One of the disagreed recommendations required the ATO to merge its Debt Business Line into the Compliance Group although the ATO has indicated it would consider such a merger as part of its broader cultural and structural change.

Tax practitioners review

The *Tax practitioners review* was undertaken in response to concerns raised by tax practitioners about access and adequacy of ATO support and services and, more generally, the relationship between tax practitioners and the ATO. This relationship is critical to the self-assessment system particularly given the high degree of taxpayer reliance on tax practitioners.

A key underlying cause of the strain on the ATO-tax practitioner relationship has been the reliability and functionality of the ATO Portals – gateways through which tax practitioners can use a range of ATO services. The ATO Portals have been described as an indispensable tool of trade but, in recent years, tax practitioners believe the Portals' unreliability has resulted in productivity loss, missed deadlines, irrecoverable costs as well as damage to their relationships with clients.

The ATO has acknowledged the concerns with the ATO Portals and aims to address them in the long term by migrating to a 'more functional software platform and flexible online system.' However, such a migration causes further uneasiness for tax practitioners because of their previous experience with the ATO's deployment of new technology. In this regard, the IGT took comfort from the ATO's approach to maintaining the current ATO Portals and operating them in parallel with the new system.

The ATO has estimated the migration to occur within the next two years, during which time any work on the current ATO Portals will be limited to maintenance and stability assurance. Therefore, it is likely that some of the tax practitioner concerns and frustration may persist in the short term.

Tax practitioners had also raised concerns with the delays and quality of support provided on the ATO's website and telephone services. In this regard, the IGT recommended improved ATO telephone services by maintaining shorter wait times, having technically proficient staff to answer calls, simplifying the proof of identity processes and improving the ATO's website by taking into account tax practitioners' needs.

Specific concerns were also raised with the transparency of the ATO's new approach to the Lodgment Program. As a result, I had made recommendations to provide sufficient information to enable tax practitioners to independently verify the accuracy of the ATO's calculation of their lodgement performance.

A total of eight recommendations were made with which the ATO agreed in full or in part. However, it should be noted that aspects of recommendations with which the ATO had disagreed were later implemented.

For example, the ATO disagreed with the recommendation to delay the retirement of the electronic lodgment service (ELS) until after consultation with the tax practitioner community (recommendation 4.2(e)). However, the ATO later extended the availability of the ELS until at least March 2017 and stated that it would consult with the tax profession on transition from the ELS to Standard Business Reporting (SBR)-enabled lodgment services.¹³

Another example was my recommendation to the ATO to develop an interactive website assistance facility, 'web chat', to which the ATO disagreed (recommendation 4.3(b)). However, the ATO later released a web chat facility in March 2016¹⁴, called 'Alex'.

Reviews in progress

At 30 June 2016, two reviews were in progress and their findings will be provided in next year's annual report. These reviews are outlined below.

Taxpayers' Charter and taxpayer protections review

This review commenced as a result of ongoing stakeholder concerns with the adequacy of the ATO's *Taxpayers' Charter*¹⁵ and taxpayer protections. Particular concerns were raised with respect to enforceable remedies for defective ATO administration, commitment to procedural fairness and adherence to the model litigant obligations.¹⁶

In addition to some cases which have received significant media attention¹⁷, the Ombudsman had previously noted that aggrieved taxpayers do not receive the remedy they desire¹⁸ and I have highlighted these concerns as emerging issues in previous reports.

¹³ Australian Taxation Office, 'Consultation on ELS to SBR transition' (16 December 2015), <www.ato.gov.au>.

¹⁴ Australian Taxation Office, 'A better online experience' (18 March 2016), <www.ato.gov.au>.

¹⁵ ATO, Taxpayers' charter: What you need to know (2010).

¹⁶ Legal Services Directions 2005, app B made under s 55ZF of the Judiciary Act 1903.

^{17 7:30} ABC TV (9 April 2012) referred to in John Bevacqua, 'Redressing the imbalance – challenging the effectiveness of the Australian taxpayers' charter' (2013) 28 Australian Tax Forum 377, p 398; 7:30 ABC TV, 'Tax office stands accused of bullying behaviour' (1 November 2012) referred to in Greg Hoy, "Draconian' ATO accused of bullying taxpayers' (2 November 2012) <www.abc.net.au>.

¹⁸ Commonwealth Ombudsman, Taxation Ombudsman Activities 2006 (2007) p 6.

The review is also considering international developments as well as the emergence of taxpayer rights in the context of cross-border information exchanges.

Employer obligations audit review

Stakeholders had raised concerns with the ATO's compliance activities with respect to employers' obligations, including determinations of contractor or employee status, taxpayers' access to avenues of appeal, responding to employee complaints, incorrect assessments and, more generally, the ATO's unwillingness to engage on issues. These concerns are said to result in additional and unwarranted costs for employers and uncertainty for employees.

Broader concerns were also raised with the costs that employers incur in complying with the tax and superannuation laws in their capacity as employers in addition to those costs incurred in their capacity as a taxpayer.

Accordingly, the review will examine the above concerns in the context of pay-as-you-go withholding, fringe benefits tax, superannuation guarantee and the ATO's engagement with both employees and employers.

Government policy initiatives following IGT recommendations

The reviews and other activities of my office result in both immediate and longer-term improvements. Some of these improvements require administrative action to which the ATO generally responds within each IGT report. Other improvements may require changes to policy and the Government to make legislative changes over time.

In 2015–16, actions relating to IGT recommendations to Government included:

 providing a \$100 tax offset¹⁹ to small businesses for purchasing SBR-enabled software – paragraph 4.86 of the *Tax practitioners review* identified that the intended benefits of the SBR itself may not be realised without the uptake of SBR-enabled software by tax practitioners' clients and recommendation 4.2(c) in the same review recommended incentives to tax practitioners for the uptake of SBR-enabled software; and

¹⁹ Assistant Treasurer, 'Streamlining business reporting with single touch payroll,' (Media Release 21 December 2015).

 the issuance of public binding advice on recently enacted law through the 'Law Companion Guidelines' – although an ATO initiative, in recommendation 2.3 of the *Self-assessment review*²⁰, I recommended to the Government to consider requiring the ATO to synchronise its public binding advice with the enactment of substantial new tax law.

STAKEHOLDERS

The Federal Parliament

As representatives of the Australian community, Members of Parliament and Senators are well placed to identify concerns affecting their constituents. Through annual public hearings or direct contact with my office, matters of concern in tax administration are raised with us and I am grateful for this assistance.

The IGT Act also provides for parliamentary bodies to make requests for reviews to be undertaken on tax administration topics.²¹

The activities of Parliament also assist the community to understand the operations of government agencies. As discussed above, the House of Representatives Standing Committee on Tax and Revenue's Inquiry into the external scrutiny of the ATO has provided greater community understanding of the scrutiny arrangements that apply to the ATO and their benefit.

As stated earlier, the IGT has also directly encouraged Members of Parliament and Senators to refer any complaints they receive about the ATO or the TPB to my office. The IGT has already processed a number of such complaints.

External stakeholders

I would also like to thank the many taxpayers, tax practitioners, their respective representative bodies and academics who bring matters to our attention and for their assistance in the conduct of reviews. Due to its relative size, my office is heavily reliant on the contribution of such external stakeholders to deliver improvements to tax administration.

²⁰ IGT, Review into improving the self-assessment system (2013).

²¹ Paragraph 8(3)(d) of the Inspector General of Taxation Act 2003.

The contribution of external stakeholders has been growing as they become better acquainted with the work of my office and further expansion in this regard is likely with the anticipated increase in the use of the complaints handling service.

I have also been asked to present and provide input into the work of our external stakeholders in the past year. For example, I provided a submission to the Federal Court of Australia regarding the implementation of its *Taxation National Practice Area Practice Note* and the *Central Practice Note*²² on the potential impacts for the conduct of tax litigation.

Public sector stakeholders

The IGT continues to engage and consult with the Commonwealth Auditor-General (Auditor-General) and Ombudsman to foster closer collaboration in areas of mutual interest and minimise any potential duplication of efforts. The success of this collaboration is reflected in the Committee's observation, mentioned earlier, that 'the extent of any duplication if it does occur is minimal'.²³

In line with the recommendations of the Committee in its Inquiry mentioned earlier, I have also committed to continue working with the Auditor-General and the Ombudsman to improve communication and cooperate on matters of relevance and mutual interest. For example, on the Ombudsman's behalf, my office hosted a briefing by the ATO on the MyGov Relationship and the Authorisation Manager facility.²⁴

My office also shares observations with the ANAO on topics in scoping audit and review work. As an example and within the boundaries of our respective legislation, the ANAO and my office shared observations on the ATO's measurement of service commitments which relate to issues being examined in both the IGT's *Taxpayers' Charter and protections review* and the ANAO's potential performance audit on service commitments.²⁵

²² IGT, Submission to Federal Court of Australia, *Taxation NPA Practice Note and the Central Practice Note*, 25 November 2015.

²³ Above n 6, p 27.

²⁴ This facility will provide electronic registration and authentication of a citizen's authorisation for a representative to deal with Federal Government agencies on their behalf.

²⁵ ANAO, Audit Work Program - July 2015, (2015) p 135.

My office continues to share observations with other scrutineers on tax administration issues of mutual interest. For example, the Australian Small Business and Family Enterprise Ombudsman and my office have shared observations on the ATO's approach to ABN applications for small business operators and the impact that cancellation of ABNs have on such businesses. These discussions help to ensure that my office is aware of whole of government initiatives when identifying improvements to the tax system.

I am grateful for the assistance that my office has received from the above agencies. I would also like to thank the Treasury, who deliver a number of services to us as well as being a partner in many aspects of our core functions, and current and former Treasurers, Assistant Treasurers and Ministers for Small Business and their respective staff.

Lastly, I thank the ATO and the TPB and their personnel for the professional assistance my office has received. It is important to appreciate that a degree of tension should exist between an administrator and the scrutineering function which, when professionally managed, is entirely appropriate to maintain the community's confidence in the scrutineer's independence.

The independence of the IGT as a consulting scrutineer is crucial but it is also important to ensure that a constructive relationship with the ATO and the TPB is maintained. In line with the recommendations resulting from the Committee's Inquiry, both the Commissioner and myself, as well as our senior executive staff, are currently working together to improve communication between our respective offices and to enhance our collaborative efforts to deliver continual improvements to the administration of the tax system.

International organisations

Tax systems do not exist in isolation and frequently interact with events and developments in other jurisdictions.

Internationally, my office has continued to engage with a number of overseas revenue agencies including New Zealand's Inland Revenue Department, the United Kingdom's Her Majesty's Revenue and Customs, the USA's Internal Revenue Service and the Canada Revenue Agency. Such engagement provides useful insights into common tax administration issues for our reviews into areas such as debt collection and the *Taxpayers' Charter*. It can also result in the development of innovative solutions in the Australian context. I will continue to build and foster these relationships in the years to come.

My office also engages with the broader international tax administration community by presenting papers at international conferences which provide insights into tax administration in the Australian context,²⁶ contributing to the work of international bodies, such as the International Bureau of Fiscal Documentation's report²⁷ on taxpayer rights as well as examining the research, insights and findings of the Organisation for Economic Co-operation and Development (OECD) for a broader international perspective.

FUTURE DIRECTIONS

New programme of review work

Development of a new programme of reviews will commence in the first half of the next financial year. Similar to previous work programmes, I will consult with the broader community to identify and prioritise the tax administration issues of most concern. The development of the work programme will also be informed by themes emerging from our complaints handling service.

As my office gains more experience with complaints handling and more definitive conclusions can be drawn in terms of emerging themes, future work programmes are likely to have increased reliance on such conclusions.

As mentioned above, another key focus for my office in the coming year will be to complete the tranches of recruitment and training of additional staff to achieve a more effective and efficient complaints handling service. As a result, the number and scope of topics for review in the next financial year will be balanced against this service commitment to taxpayers and the community more broadly.

Ali Noroozi Inspector-General of Taxation

²⁶ International Conference on Taxpayer Rights, The Role of Inspector-General of Taxation in Australia (2015).

²⁷ International Bureau of Fiscal Documentation, *The protection of taxpayer rights in Australia* (2015).

Role

Our role is to improve tax administration through investigation of tax complaints, conducting broader reviews, public reporting and independent advice to Government and its relevant agencies.

Our objectives are to:

- Establish and maintain an effective and efficient complaints handling function;
- Identify and prioritise areas of tax administration for improvement; and
- Conduct reviews and make recommendations for improvement to Government, the ATO and the TPB.

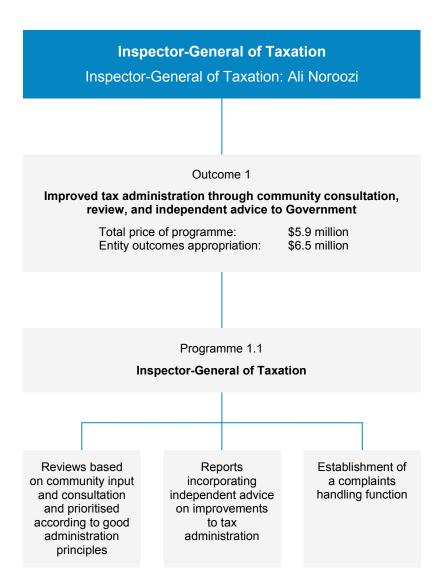
ORGANISATIONAL STRUCTURE

Figure 1: Inspector-General of Taxation executive structure

| Inspector-General of T | axation: Ali Noroozi |
|-------------------------------|-----------------------------|
| | |
| Deputy Inspector-General of 1 | Faxation: Andrew McLoughlin |

OUTCOME AND PROGRAMME STRUCTURE

Figure 2: Outcome and programme structure



APPENDIX 1 — EXPENSES FOR OUTCOMES

Table A1: Expenses for Inspector-General of Taxation outcomes

| Outcome 1: Improved tax administration through investigation | | Actual | |
|---|---------|----------|-----------|
| of complaints, conducting reviews, public reporting and | Budget | expenses | Variation |
| independent advice to Government and its relevant entities. | 2015-16 | 2015-16 | 2015-16 |
| | \$'000 | \$'000 | \$'000 |
| | (a) | (b) | (a - b) |
| Program 1.1: Inspector-General of Taxation Departmental expenses | | | |
| Departmental appropriations ¹ | 6,532 | 5,630 | 902 |
| Expenses not requiring appropriation in the budget year | 29 | 306 | (277) |
| Total expenses for Outcome 1 | 6,561 | 5,936 | 625 |

1. Ordinary annual services (Appropriation Bill No. 1).

| | 2014-15 | 2015-16 |
|---------------------------------|---------|---------|
| Average staffing level (number) | 14 | 34 |

APPENDIX 2 — AGENCY RESOURCE STATEMENT

Table A2: Inspector-General of Taxation resource statement for 2015–16 as at Budget May 2015

| Total net resourcing and payments for the IGT | 11,859 | 6,034 | 4,667 |
|---|--------------------------|------------------|----------------------|
| Total other services - departmental non-operating | 1,006 | 427 | (579) |
| Other services - departmental non-operating Equity injections | 1,006 | 427 | (579) |
| Total ordinary annual services | 10,853 | 5,607 | 5,246 |
| Ordinary annual services ' Departmental appropriation ² | 10,853 | 5,607 | 5,246 |
| Departmental | (a) | (b) | (a - b) |
| | \$'000 | \$'000 | \$'000 |
| | appropriation 2015-16 | 2015-16 | 2015-16 |
| | available | Payments made | Balance remaining |
| | Actual | | |

(1) Appropriation Act (No. 1) 2015-16. This may also include prior-year departmental appropriation and section 74 relevant agency receipts.

(2) Includes an amount of \$0.029 million for the Departmental Capital Budget. For accounting purposes this amount has been designated as 'contributions by owners'.

(3) Appropriation Act (No. 2) 2015-16. This includes prior-year equity injection appropriation of \$0.808 million (Appropriation Act No. 6 2014-15).

PART 2: PERFORMANCE REPORT

Part 2 of this report is divided into two sections:

- the statement of performance, and
- analysis of the IGT's financial performance

during the 2015-16 financial year.

PERFORMANCE STATEMENT

The statement of performance measures and assesses the IGT's performance in fulfilling its purpose and key objectives.

The purpose of the IGT is to improve tax administration with key objectives being:

- 1. establish and maintain an effective and efficient complaints handling function;
- 2. identify and prioritise areas of tax administration for improvement; and
- 3. conduct reviews and make recommendations for improvement to Government, the ATO and the TPB.

These key objectives are monitored by performance measures, the results of which are included in the following sections:

Objective 1 — Establish and maintain an effective and efficient complaints handling function

As discussed in Part 1, on 1 May 2015, the Government transferred the tax complaints handling function to the IGT. Work was then carried out to establish this function within the IGT by recruiting and training tax specialist staff as well as developing an information technological and service delivery platform together with appropriate systems and procedures.

The effective and efficient resolution of complaints demands a flexible process and approach. Some complaints require investigations by the IGT whilst others may be resolved, for example, by simply providing the appropriate information. The key features of this process are set out in Part 1.

The complaints handling process is continually refined as improvement opportunities are identified through internal processes as well as through feedback from the community, ATO and TPB. Examples of such improvements in the 2015–16 financial year include the completion of a major phase in the staged development of our information and communications technology systems which will provide greater efficiencies and an enhanced complainant experience.

The IGT's performance in establishing and maintaining an effective and efficient complaints handling function for the 2015–16 financial year was assessed against three measures. These assessments are set out in the following sections. It is acknowledged that there are additional or alternative ways to carry out such measurements. These will be considered as part of our planning process for the future.

Performance measure — Complaints received compared to complaints actioned

In total, 2232 complaints were handled by the IGT during the 2015–16 financial year, over 95 per cent of which were resolved during the same period—see Table 1 below.

Of the complaints received during the 2015–16 financial year, 2111 related to the ATO (95%), 54 related to the TPB (2%) and 67 related to other matters (3%), for example, those outside of the IGT's jurisdiction to consider.

| | Complaints received | | | Complaints resolved |
|--------|------------------------|------------------------|---------------------------------|---------------------------|
| Agency | Received in 2014–15 | Received in 2015–16 | Total handled during 2015–16 | Total resolved in 2015–16 |
| ATO | 79 | 2032 | 2111 | 2014 |
| TPB | 4 | 50 | 54 | 54 |
| Other | 1 | 66 | 67 | 65 |
| Total | 84 | 2148 | 2232 | 2133 |

Table 1: Numbers of complaints received and resolved, by agency

Every complaint received by the IGT is managed by a specific IGT officer for action. The officer contacts the complainant to better understand their concerns and preferred outcomes at the outset of the complaints handling process.

The specific action taken in each complaint case depends upon its history, the nature of issues raised and the outcomes sought.

Generally, there are two types of outcomes sought. Firstly, complainants may seek information or independent advice and assurance in relation to ATO or TPB actions. In many of these cases, IGT officers are able to provide appropriate information, advice and assurance without needing to involve the ATO or TPB. In the 2015–16 financial year, IGT staff resolved approximately 40 per cent of such complaints.

Secondly, complainants may seek a review of ATO or TPB actions or decisions which they consider to be inappropriate or unfair. These complaints require ATO or TPB involvement and are initiated by way of an investigation.

Investigations allow the IGT to obtain information from the ATO or TPB which would otherwise be unavailable due to the tax law secrecy provisions. The IGT may also serve formal notices requiring employees of the ATO or TPB to provide information relevant to the IGT's investigations.²⁸ In the 2015–16 financial year, no such notices were issued.

In total, 1388 investigations were undertaken by the IGT during the 2015-16 financial year. Over 93 per cent of these were finalised during the same period – see Table 2 below.

99 per cent of the investigations commenced during the 2015–16 financial year related to the ATO with the remaining being TPB-related.

| | Investigations commenced | | | Investigations completed |
|--------|--------------------------|----------------------|--------------------------------|-----------------------------|
| Agency | Commenced in 2014–15 | Commenced in 2015–16 | Total undertaken in 2015–16 | Completed in 2015–16 |
| ATO | 69 | 1307 | 1376 | 1285 |
| TPB | 4 | 8 | 12 | 12 |
| Total | 73 | 1315 | 1388 | 1297 |

Table 2: Total numbers of investigations commenced and completed, by agency

28 Section 9 of the *Ombudsman Act* 1976 which operates by virtue of section 15 of the *Inspector-General of Taxation Act* 2003.

Performance measure — Proportion of complaints that are actioned promptly

Complaints may be lodged through the IGT's website as well as by telephone, post, email and facsimile. The website or telephone is the preferred means of lodgement as taxpayers and their representatives are prompted for all of the information needed to action the complaint quickly.

The IGT aims to acknowledge all complaints, generally within 2 business days of receipt, as such acknowledgement provides assurance that concerns have been received and will be considered.

Throughout the handling of a complaint case, the IGT case officers maintain communication with the complainant, including immediately after relevant inquiries and investigations have been completed. Such contact ensures that, before a finalisation letter is issued to the complainant, the main issues of concern have been addressed and appropriate resolution options have been explored.

The IGT aims to promptly resolve cases and issue a finalisation letter within 15 business days. However, more complex cases may require more time to resolve.

In 92 per cent of complaint cases received during the 2015–16 financial year, the IGT issued a finalisation letter within 15 business days of receiving the complaint.

After a finalisation letter is issued, complainants are provided a further 10 business days as an opportunity to raise any further issues for consideration before the complaint case is formally closed. For the 2015–16 financial year, the IGT formally closed 78 per cent of cases within 15 business days of receiving the complaint.

Performance measure — Feedback provided on the complaints handling process from complainants, the ATO and the TPB

The IGT continues to receive positive feedback and support from community stakeholders on its complaints handling role in the tax system. Whilst not every complainant has obtained their desired outcome, feedback has reflected the effectiveness of the IGT in facilitating the resolution of complaints. Examples of such feedback were provided in Part 1. Further examples of positive feedback are provided below:

Example 1

A taxpayer was involved in a marriage breakdown and took action which he believed had resulted in someone taking their own life. Following these events, he found it difficult to keep his affairs in good order, including meeting his obligations under the tax laws. After a number of years, he took steps to 'get his life back on track' and approached a tax practitioner to help him fix up his finances, including the repayment of his outstanding tax debts and meeting his tax obligations going forward.

The tax agent worked out that the tax debt also included interest and penalties which had been automatically applied over the years and now totalled more than the primary tax debts. The taxpayer could pay his primary tax debts, however, he did not have the financial capacity to also pay the penalties and accrued interest in full. The tax agent approached the ATO with a payment proposal that highlighted the merit in remitting some of the penalties and interest so that the taxpayer could 'get back on track' with his tax affairs and his life. The ATO, however, declined to remit any amounts and required payment in full due to the taxpayer's poor compliance history. The tax practitioner approached the IGT for assistance as he had reached an impasse.

The IGT registered the complaint with the ATO and highlighted the life events which contributed to the non-payment of the tax debts and resulting accrual of interest and penalties as well as the taxpayer's recent efforts to address his debts. During these discussions, the ATO agreed to reconsider the payment proposal and contacted the tax agent. A mutually satisfactory solution was reached and the tax agent has since emailed the IGT, stating that it 'would not have been possible without your assistance. Once again thank you very much for your assistance.'

Example 2

A taxpayer became aware that a person they knew had not declared all of their income in their tax returns. They provided information to the ATO about this undeclared income. The taxpayer did not see any ATO action taken on their information and they approached the ATO again asking for confirmation that the action that had been taken. The ATO explained that as the information related to another taxpayer's tax affairs, the secrecy provisions would prevent it from disclosing what action was taken. The taxpayer lodged a complaint with the IGT as they believed that the ATO should at least confirm if anything was being done.

The IGT investigated the matter and asked the ATO to provide records which would confirm that it had considered the information appropriately and in accordance with its procedures. As a result, the ATO identified that the taxpayer's information had not been forwarded to the correct area within the ATO for consideration. Accordingly, the information was redirected to the correct area promptly and the IGT examined the records to confirm that the information was now being appropriately considered. The IGT informed the taxpayer of its investigation and that the ATO was now appropriately addressing the matter. Although the taxpayer understood that the IGT could not divulge what action was being taken, they were happy that an independent party had reviewed the situation.

Example 3

The ATO started sending electronic correspondence to taxpayers via their online MyGov accounts and a number of tax practitioners began receiving calls from their clients asking about such correspondence. However, these practitioners were not aware that correspondence had issued as the MyGov platform did not allow tax practitioner access to their clients' MyGov accounts. The practitioners were embarrassed and considered that it had damaged their reputation because their clients had employed them to deal with the ATO on their behalf. They were also concerned that their clients may assume that their representative had reviewed the correspondence and therefore their clients may not feel the need to respond or even raise the issue with their representative.

To address these concerns, the ATO created a facility for the tax practitioner to receive a list of correspondence issued – the 'client correspondence list' or CCL. Some tax practitioners, however, found the CCL difficult to access and download. They also noticed that the dates that the CCL listed for some correspondence did not match the actual date that the correspondence was sent by the ATO. They raised their concerns with the ATO. However, the ATO initially considered that the practitioners may not know how to use the CCL properly. Some of these practitioners raised the issue with the IGT.

The IGT commenced an investigation and, as a first step, organised and facilitated a meeting between the relevant ATO officers and tax practitioners at one of the practitioner's premises. The tax practitioner provided a number of examples of what had transpired and the resulting impacts on their business. The ATO officers discussed these examples with the practitioner to better appreciate the impacts on their business as well as exploring what could have caused the events and what could be done to resolve or minimise the adverse effects.

Following the meeting, the IGT and ATO continued discussions to explore what could be done and the ATO proposed changes which would address some of the issues, including the concerns with the accuracy of the dates on the CCL. The IGT contacted the tax practitioner to seek their views on the changes and they agreed that the changes would be of benefit, notwithstanding their desire for further changes to be made. Thereafter, the IGT obtained the ATO's commitment to the proposed changes and obtained regular ATO updates on their progress in implementing those changes. The changes were completed as part of the upgrade to the CCL in late 2015–16. Tax practitioners have since provided positive feedback on the improvements.

Complainants have expressed high levels of satisfaction on the ease with which complaints can be made with the IGT. They have been particularly impressed with the courtesy and professionalism of IGT staff and their willingness to take the time to listen to complainants.

Furthermore, a high proportion of a sample of complainants have indicated that they are likely to use the IGT's complaints handling service again in the future should the need arise. During ongoing communications with the ATO and TPB, the two agencies have also provided positive feedback as well as suggested refinements to the IGT's complaints handling process.

Objective 2 — Identify and prioritise areas for improvement

In prior years, the IGT has relied on public consultation as a primary means of identifying tax administration issues of concern and prioritising topics for review in developing his work programme. As noted in Part 1, it is expected that themes emerging from the IGT's complaints handling function will increasingly inform the IGT's work programme in the future.

Performance measure — Issues identified from complaints

The most common issues arising in complaint cases during the 2015–16 financial year are outlined in Table 3 below:

Table 3: Top 5 issues raised in complaints

| Type of issues | Approximate percentage of all issues raised |
|--|---|
| ATO debt collection actions, including ATO garnishee notices, bankruptcy actions, payment arrangement negotiations, debt release applications and other related collection actions of the ATO or third parties contracted by the ATO. | 23% |
| Lodgment and processing issues, including delayed tax credits and assessments as well as and problems with lodging tax returns or activity statements. | 19% |
| ATO audit and review actions, including the scope of information gathering and investigation powers used during ATO audits, taxpayer disagreements with ATO adjustments and amendments and objection processes. | 11% |
| Superannuation issues, including superannuation guarantee payments made by employers, excess contributions tax, lost superannuation and other superannuation related issues. | 6% |
| Dissatisfaction with how the ATO had handled a complaint. | 5% |

Some issues mentioned in the table above have been examined in recent IGT reviews. For example, the IGT's recent *Debt collection* review examined many of the debt issues in the table above and made recommendations for improvement. The changes flowing from the ATO's implementation of agreed recommendations may take time to produce results.

Performance measure — Consultation with stakeholders on broader reviews

The IGT consults with the community, which include taxpayers, tax practitioners and their representative bodies, particularly during the development of his work programme and the conduct of subsequent reviews.

As mentioned in Part 1, the IGT also consults with the Government and its agencies such as the ATO, TPB, ANAO, Ombudsman and Treasury. Interactions with parliamentarians take place mainly through committees such as the House of Representatives Standing Committee on Tax and Revenue. At an international level, the IGT exchanges views and information with his counterparts, revenue agencies and other relevant international organisations such as the OECD.

The IGT also encourages public engagement on broader issues of interest through the media (including social media) and the IGT website as well as presenting at and participating in conferences, seminars and local tax practitioner discussion groups.

Key events at which the IGT and his staff have made presentations during this financial year are set out in Table 4 below. Participation at such events provides the public with yet another avenue for raising matters of concern and increases the IGT's awareness of key emerging issues.

| Speaking engagements | | | | |
|----------------------|--|------------------|------------------|--|
| Date | Organisation | Type of function | Location | |
| 23 July 2015 | Australia Indonesia Partnership for Economic Governance (AIPEG) | Discussion Group | Sydney | |
| 29 July 2015 | CPA Australia | Discussion Group | Springwood | |
| 11 August 2015 | Curtin University | Seminar | Perth | |
| 12 August 2015 | PwC | Discussion Group | Perth | |
| 12 August 2015 | Australian Institute of Administrative Law | Seminar | Perth | |
| 13 August 2015 | The Tax Institute | Conference | Perth | |
| 17 August 2015 | Chartered Accountants Australia and New Zealand | Discussion Group | Sydney | |
| 19 August 2015 | CPA Australia | Discussion Group | Central Coast | |
| 21 August 2015 | AIPEG | Seminar | Sydney | |

Table 4: IGT speaking engagements in 2015–16

| Speaking engagements | | | | |
|----------------------|---|------------------|----------------------|--|
| Date | Organisation | Type of function | Location | |
| 19 August 2015 | CPA Australia | Discussion Group | Central Coast | |
| 21 August 2015 | AIPEG | Seminar | Sydney | |
| 26 August 2015 | Uniting Bookkeepers | Discussion Group | Newcastle | |
| 4 September 2015 | Valuers of Equities and Other Securities Panel | Seminar | Sydney | |
| 17 October 2015 | Law Council of Australia | Conference | Melbourne | |
| 4 November 2015 | The University of the Third Age | Seminar | Canberra | |
| 18 November 2015 | International Quality & Productivity Centre | Summit | Sydney | |
| 19 November 2015 | The National Taxpayer Advocate of the U.S. Internal Revenue Service | Conference | Washington DC USA | |
| 7 December 2015 | AIPEG | Seminar | Sydney | |
| 10 December 2015 | Taxpayers Australia | Discussion Group | Melbourne | |
| 16 March 2016 | H&R Block | Conference | Adelaide | |
| 31 March 2016 | UNSW | Conference | Sydney | |
| 18 April 2016 | Uniting Bookkeepers | Discussion Group | Newcastle | |
| 10 May 2016 | Tax Practitioners Board | Conference | Sydney | |
| 27 May 2016 | Institute of Public Accountants | Conference | Tasmania | |
| 3 June 2016 | Minerals Council of Australia | Forum | Melbourne | |
| 8 June 2016 | International Monetary Fund | Discussion Group | Washington DC USA | |
| 20–21 June 2016 | Corporate Tax Association | Conference | Sydney | |

Table 4: IGT speaking engagements in 2015–16 (continued)

Objective 3 — Conduct of reviews and recommendations for improvement

The conduct and management of reviews is determined by the bespoke nature of each review as well as the priorities afforded by various parties. Ministerial direction and requests from the Commissioner of Taxation (Commissioner) or parliamentary committees are also factors that need to be considered in selecting topics for review. During the 2015–16 financial year, the IGT publicly released reports of two reviews and commenced the remaining two reviews on his then current work programme. These last two reviews are in the final stages of completion and expected to be released in 2016–17 financial year.

Table 5, below, lists the reviews conducted during the 2015–16 financial year and their status at 30 June 2016.²⁹ These reviews are described in Part 1 of this report. Further details on these reviews are available on the IGT website, **www.igt.gov.au**.

Table 5: IGT reviews and their status at 30 June 2016

| IGT review | Status at 30 June 2016 |
|---|---------------------------|
| Debt collection | Report publicly released |
| The Australian Taxation Office's services and support for tax practitioners | Report publicly released |
| Review into the ATO's employer obligation compliance activities | In progress |
| Review into the Taxpayers' Charter and taxpayer protections | In progress |

The IGT's performance in conducting reviews and making recommendations for improvement is measured with regard to the two following performance measures which are discussed together below.

Performance measures — Recommendations for improvement and their implementation

The reports of IGT reviews contain recommendations for improvement together with the relevant agencies' responses.

The ATO and TPB have statutory independence in their respective jurisdictions. The IGT does not hold any powers to direct the Commissioner or the TPB in this regard. Historically, however, the vast majority of the IGT's recommendations have been accepted in full or in part. This trend continues with respect to reviews publicly released in the 2015–16 financial year — refer to Table 6 below. No reviews were conducted into the TPB's activities in this financial year.

²⁹ Since 1 May 2015, the IGT's reviews have been conducted under paragraphs 7(1)(c) and (d) of the *Inspector-General of Taxation Act 2003* which provide for the power to investigate systems established by the ATO, TPB or the taxation laws.

| | | | - |
|--|---|---|---|
| IGT review | Number of recommendations accepted fully, in part or in principle by the ATO | Number of recommendations for Government's consideration | Number of recommendations disagreed by the ATO |
| Debt collection | 16 | 1 | 2 |
| ATO's services and support for tax practitioners | 8 | 0 | 0 |
| Total | 24 | 1 | 2 |

Table 6: Recommendations in publicly released IGT reports during 2015–16

The above recommendations and IGT observations leading to those recommendations are outlined in Part 1. More details are available in the relevant reports which are available on the IGT website, www.igt.gov.au.

The IGT's recommendations for improvement may be implemented in several ways. Firstly, recommendations made for Government consideration generally require legislative change. Examples of Government's action which addresses such recommendation are provided in Part 1 of this report.

Secondly, recommendations which are made to the ATO or TPB for administrative change may be agreed and implemented by the relevant agency during an IGT review or following the release of the relevant report. The ATO's implementation of agreed recommendations is assured by its audit and risk committee. The IGT may conduct follow up reviews where there is a compelling reason to do so.

Thirdly, recommendations with which the ATO or TPB have disagreed, in full or in part, may later be substantively implemented by the relevant agency over time. Examples of the ATO's implementation of such recommendations are provided in Part 1.

Analysis of performance against purpose

As the forgoing demonstrates, the IGT has continued to seek improvements to tax administration by fulfilling his twin roles of providing an effective complaints handling function and conducting broader reviews. In doing so, a number of ancillary achievements have also been realised. One of the major achievements, as mentioned in Part 1, was the development of a much larger work force, with the appropriate talent and qualities, to fulfil the IGT's expanded role. During the course of the 2015–16 financial year, the total number of IGT staff increased from 8 to 24.

The foundation for achieving the IGT's objectives efficiently and effectively is the recruitment, development and retention of professionals with strong taxation knowledge and experience. They should also share the IGT's values of a collegiate work culture, be dedicated to the principles of improvement and have a personal commitment to service. Accordingly, considerable time and resources was devoted to the selection and development of both existing and new staff in this financial year.

Other ancillary achievements during the 2015–16 financial year include completion of major phases of the IGT's business systems improvement project. The focus was primarily on improving the information technology and service delivery platform software which is used to handle complaints and record interactions with the public, ATO and TPB.

The development of the expanded workforce and the improved business systems have resulted in a strong organisational performance particularly in the tax complaints handling function of the IGT.

Statutory statement

I, Ali Noroozi, as the accountable authority of the IGT, present the above 2015–16 annual performance statement of the IGT, as required under paragraph 39(1)(a) of the *Public Governance, Performance and Accountability Act* 2013 (PGPA Act). In my opinion, this annual performance statement is based on properly maintained records, accurately reflects the performance of the entity and complies with subsection 39(2) of the PGPA Act.

FINANCIAL PERFORMANCE

The IGT received an unmodified audit report on the 2015–16 financial statements from the Australian National Audit Office (ANAO). These statements can be found in Part 4 of this report.

The IGT ended 2015–16 with an attributable surplus of \$888,021 (after adjusting for depreciation and changes in asset revaluation), compared to a surplus of \$283,651 in 2014–15.

The entity has sufficient cash and reserves to fund its liabilities as and when they fall due.

PART 3: MANAGEMENT AND ACCOUNTABILITY

CORPORATE GOVERNANCE

As a public office holder, the IGT reports and is accountable to the Minister for meeting his statutory role. As the Accountable Authority (AA), the IGT is responsible for the operation and performance of his office pursuant to the *Public Governance, Performance and Accountability Act* 2013 (PGPA Act).

The corporate governance practices of the IGT office are designed to take into account its small office environment by aligning or adapting its administrative and governance processes with those of the Treasury. This approach also provides synergistic benefits under the Service Level Agreement (SLA) entered into by the two agencies. A range of policies, plans and procedures is in place to support these governance arrangements.

The IGT and the Deputy IGT together act as the agency Executive (the Executive) and oversee these arrangements.

The IGT Audit and Risk Committee is also an important element of the governance structure. The committee is appointed by the IGT and its membership is independent of the Executive.

Fraud prevention and control

The IGT Fraud Control Plan accords with the *Commonwealth Fraud Control Framework* and the ANAO Better Practice Guide, *Fraud Control in Australian Government Entities*.

The IGT Fraud Risk Assessment forms the basis of the Fraud Control Plan and has been developed with appropriate controls, prevention, detection and investigation, and reporting standards. The IGT has undertaken all reasonable measures to minimise the incidence of fraud and to investigate and recover the proceeds of fraud against the agency. No cases of fraud were identified in 2015–16. The IGT reports fraud information data annually to the Minister and to the Australian Institute of Criminology.

Audit and Risk Committee

As noted above, the Audit and Risk Committee is independent of management and provides valuable assurance and advice by reporting to the AA. The committee met on two occasions during 2015–16.

Remuneration committee

The IGT and the Deputy IGT comprise the Remuneration Committee. The IGT has an enterprise agreement with non-SES employees under the *Fair Work Act* 2009.

The IGT's performance management system provides for performance being reviewed formally on an annual basis and informally on a six-monthly basis. The small office environment provides for regular and continual discussion of performance with staff. Since all staff report directly to either the Deputy IGT or the General Manager, they have direct involvement with the IGT and are provided with ongoing informal feedback on their performance.

Corporate planning and reporting

Corporate planning and reporting is undertaken by the Executive throughout the year.

The Deputy IGT as Chief Finance Officer (CFO) is responsible, with input from the IGT (as AA), for executive management of the portfolio budget statements and financial activities. Corporate governance, management and compliance reporting is completed as required and overseen by the CFO.

As noted earlier, the IGT has a comprehensive SLA with the Treasury. Accordingly, financial and management activities, such as accounting preparation and processing, is undertaken by the Treasury.

For the IGT's work programme of reviews and the role of tax complaints handling, reference should be made to Parts 1 and 2 of this report.

Risk management

The IGT meets specific risk management responsibilities under the PGPA Act through an integrated risk management framework. A suite of policies, plans and procedures has also been developed and adopted by the IGT which further contributes to the mitigation of risks.

The key components of the risk management framework are as follows:

- Accountable Authority's Instructions (AAIs) provide the policy and procedural framework for resource management in the IGT office and put into effect the requirements of the PGPA Act. They also contain topics relating specifically to risk management and internal accountability.
- The Fraud Control Plan complies with the *Commonwealth Fraud Control Framework* developed under the PGPA Act.
- The Business Continuity Plan includes processes for identifying and assessing risks and contingency plans for events that could disrupt normal IGT office operations.
- Security Risk Management is managed in accordance with the requirement of the Australian Government *Protective Security Policy Framework*.
- Risk assessments are to be reviewed annually as part of the process of applying for insurance renewal. The programme is based on the Risk Management Standard AS/NZS ISO 31000:2009 and will measure the IGT's performance in implementing risk management processes and policies against the national benchmark.

The IGT's AAIs, Fraud Control Plan, Business Continuity Plan and the risk management framework itself are periodically reviewed by the IGT Audit and Risk Committee.

Information technology

The IGT has strategies in place to ensure that risks associated with the delivery of information technology (IT) services are identified and managed. The IGT office uses Treasury's IT infrastructure, governance and support systems under the SLA. Examples of such use include:

• the IT Disaster Recovery Plan (including Business Continuity Planning) which sets out strategies and processes to restore service disruptions;

- the Information Security Policy which sets out the technical requirements for the protection of electronic data and the expectations of all users of IT resources for the secure operation of IT systems. This overarching policy covers acceptable internet and email use as well as information storage, access and maintenance in conformity with Australian Government and legislative requirements; and
- website development standards and guidelines based on the Australian Government Digital Service Standard, the *Information Security Manual* and Australian Signals Directorate guidelines. The standards ensure compliance with best practice in relation to website security.

Staff awareness of risk management policies and procedures is maintained through training programmes and staff notices circulated to Treasury and IGT officers and also available through the Treasury intranet.

Compliance reporting

No statements pursuant to section 19(1)(e) of the PGPA Act were issued in 2015–16.

Ethical standards and accountability

The IGT embraces the Australian Public Service (APS) Values and this is reflected in relevant corporate documents.

The IGT has taken steps to establish and maintain ethical standards through policies, plans and procedures such as the AAIs and by appropriately adapting relevant policy documentation developed by the Treasury. This includes such matters as the use of the internet, email, conflict of interest guidelines, consultant engagement and management guidelines.

EXTERNAL SCRUTINY

Audit

Other than the annual financial statement audit there have not been any audits of the IGT office undertaken by the ANAO. The IGT has an independent Audit and Risk Committee as part of the agency's governance framework.

Internal audits

The IGT's internal audit activities are carried out pursuant to the SLA with Treasury. The IGT Audit and Risk Committee may seek input directly from Treasury regarding such activities.

Reports on the operations of the IGT

There were no reports in 2015–16 on the operations of the IGT issued by the Auditor-General (other than the report on financial statements contained in Part 4), a parliamentary committee (other than that referred to in Part 1) or the Ombudsman. There was no agency capability reviews regarding the IGT in 2015–16.

Judicial, administrative tribunal or Australian Information Commissioner decisions

No judicial decisions, decisions of administrative tribunals or decisions by the Australian Information Commissioner were made that have had, or may have, a significant impact on the operations of the IGT.

MANAGEMENT OF HUMAN RESOURCES

The IGT, as a small office, seeks to promote a collegiate environment for staff to develop through their work and participation in a broad range of agency activities and corporate obligations. The nature of the work provides for a clear sense of achievement and satisfaction in performing an important community function. However, given the office's small size and specific skill requirements, staff are recruited on the basis of merit and current competence with the expectation that career progression will generally occur within the wider public service/professional environment. Staff are encouraged and supported to provide their best performance while in the service of the IGT.

Performance management

The Performance Management System is based on an annual performance cycle with a formal annual review and an informal half-yearly review.

The IGT has been utilising the design features and infrastructure of the Treasury Performance Management System in its own system. An important feature is transparency in the process used by the Executive in measuring performance and communicating to each staff member.

Employment agreements

IGT non-SES staff are employed under an enterprise agreement pursuant to the *Fair Work Act* 2009.

Table 7: Salary scales — non-SES

| | 30 June 2016 | |
|----------------|--------------|---------|
| | Minimum | Maximum |
| Classification | \$ | \$ |
| APS5 | 72,844 | 77,508 |
| APS6 | 82,170 | 99,551 |
| EL1 | 107,182 | 122,950 |
| EL2 | 130,919 | 150,250 |

The IGT may provide alternative remuneration arrangements in specific circumstances.

At 30 June 2016, one permanent SES employee was engaged under an employment agreement and one was engaged under a determination.

Table 8: Salary scales — SES

| | 30 June 2 | 30 June 2016 | |
|----------------|-----------|--------------|--|
| | Minimum | Maximum | |
| Classification | \$ | \$ | |
| SES Band 1 | 195,474 | 227,184 | |
| SES Band 2 | 239,579 | 280,415 | |

The IGT's remuneration package is determined by the Remuneration Tribunal.

Workplace relations

The Deputy IGT consults with employees on matters in the workplace.

The format and content of the IGT office's workplace and individual arrangements reflect government policy at the time of implementation.

Recruitment and succession planning

The IGT recruits staff based on merit and competency. Opportunity exists under the IGT Act to second staff to the office.

Learning and development

The IGT's employment management policies reinforce the IGT's commitment to staff learning and development. As well as providing internal agency staff training on a periodic basis where possible, the IGT financially supports individual staff members who wish to complete post-graduate courses or attend specific learning and development opportunities where appropriate.

As mentioned in Part 1, the IGT has provided a considerable range of skills training for staff in this financial year to bolster the development and expansion of its complaints handling and broader review functions.

Staffing information

Table 9 details the number of staff employed in the IGT office, by classification and gender. The IGT is a statutory appointee. All other staff are employed under the *Public Service Act* 1999 and are required to apply APS Values.

| Classification | Male | Female | Total |
|-------------------|------|--------|-------|
| APS3 | | 1 | 1 |
| APS4 | 1 | | 1 |
| APS5 | 5 | 2 | 7 |
| APS6 | 4 | 1 | 5 |
| EL1 | 1 | 2 | 3 |
| EL2 | 3 | 1 | 4 |
| SES Band 1 | 1 | | 1 |
| SES Band 2 | 1 | | 1 |
| Inspector-General | 1 | | 1 |
| Total | 17 | 7 | 24 |

Table 9: Operative staff by classification and gender (as at 30 June 2016)

Note: 23 IGT staff are employed on an ongoing full-time basis, with 1 staff member employed on a non-going full-time basis. All staff are employed in the IGT's Sydney office.

PROCUREMENT AND ASSETS MANAGEMENT

Procurement

The IGT adopts the Treasury's policies for procurement and utilises the Treasury's services under the SLA. For example, IT procurement is undertaken by the Treasury IT Procurement Unit. Accordingly, these policies and procedures are consistent with the IGT's AAIs and the *Commonwealth Procurement Rules* (CPRs).

To maintain procurement expertise and procedural compliance with the CPRs, all internal procurement documentation is available to the IGT's staff on the Treasury intranet. The Treasury regularly updates the intranet site to incorporate contemporary procurement practice.

The IGT publishes information about significant procurements the agency expects to undertake during the following year in an annual procurement plan available on the AusTender website at www.tenders.gov.au.

The IGT supports small business participation in the Commonwealth Government procurement market. Small and Medium Enterprise (SME) and Small Enterprise participation statistics are available on the Department of Finance's website: www.finance.gov.au/procurement/statistics-on-common wealth-purchasing-contracts.

Consistent with paragraph 5.4 of the CPRs and through adoption of the Treasury's procurement policies, the agency provides appropriate opportunities for SMEs to compete and ensures that SMEs are not unfairly discriminated against. For example, the Treasury uses the Commonwealth Contracting Suite for low-risk procurements valued under \$200,000. Many small businesses do not have the sufficient scale, skills or resources to prepare complex tender documents. Using this suite, which has simple and consistent contract terms and insurance requirements, simplifies this process and makes it easier for SMEs to bid for work.

Assets management

The IGT has an asset management framework which includes:

- a register of all assets which are subject to an annual stocktake;
- the Treasury asset management guide which sets out the Treasury's policies and asset management guidelines for the day-to-day care and custody of assets;³⁰ and
- a capital management plan that sets out the IGT's longer term asset requirements and funding sources for ongoing asset replacement and investment. This is integrated with the strategic planning and capital budget process that occurs before the beginning of each financial year in conjunction with the IGT's annual operating budget process.

³⁰ Further details on the IGT's asset policies are in Note 2.2A of the IGT's Financial Statements.

CONSULTANCIES

The IGT engages consultants where it requires specialist expertise or when independent research, review or assessment is needed. Consultants are typically engaged to investigate or diagnose a defined issue or problem, carry out defined reviews or evaluations or provide independent advice, information or solutions to assist the agency's decision making.

Prior to engaging consultants, the agency takes into account the skills and resources required for the task, the skills available internally, and the cost-effectiveness of engaging external expertise. The decision to engage a consultant is made in accordance with the PGPA Act and related regulations including the CPRs and relevant internal policies.

During 2015–16, three new consultancy contracts were entered involving total actual expenditure of \$72,757. These consultancies were engaged to provide specialist expertise not available within the IGT or to provide independent assessment as needed. Selection and engagement of two of these consultancies was by Limited Tender and the third by Open Tender.

Annual reports contain information about actual expenditure on contracts for consultancies. Information on the value of contracts and consultancies is available on the AusTender website, www.tender.gov.au.

AUSTRALIAN NATIONAL AUDIT OFFICE ACCESS CLAUSES

The IGT is required to provide details of any contract entered during 2015–16 of \$100,000 or more (inclusive of GST) that does not provide for the Auditor-General to have access to the contractor's premises.

The IGT has entered into no such contracts in this reporting period.

EXEMPT CONTRACTS

The IGT has not exempted any contracts or standing offers from being published on AusTender in this reporting period on the basis that it would disclose exempt matters under the *Freedom of Information Act 1982* (FOI Act).

WORKPLACE DIVERSITY

The IGT, as noted, recruits its small workforce based on merit and current competence. In doing so, it also seeks to take account of workplace diversity, recognising gender, age and ethnicity in that process. The result has been a quite diverse workforce. Broader community involvement is encouraged, with staff members being supported in their professional association activities.

The IGT evaluates the Treasury's policies and plans regarding workplace diversity and will continue to consider options available to a small agency.

| (as at 30 June 201 | 6) | | | | |
|--------------------|--------|---------------|-----|-------|------------|
| Classification | Female | Born Overseas | ESL | AATSI | Disability |
| APS3 | 1 | | | | |
| APS4 | | 1 | 1 | | |
| APS5 | 2 | 3 | 3 | | |
| APS6 | 1 | 2 | 4 | | |
| EL1 | 2 | 2 | 2 | | |
| EL2 | 1 | 3 | 2 | | |
| SES Band 1 | | | | | |
| SES Band 2 | | | | | |
| Inspector-General | | 1 | 1 | | |
| Total | 7 | 12 | 13 | 0 | 0 |

Table 10: Operative staff by equal employment opportunity target group(as at 30 June 2016)

Disability action plan

The Commonwealth's National Disability Strategy 2010–2020 sets out a tenyear national policy framework to improve the lives of people with disability, promote participation and create a more inclusive society. A high level two-yearly report will track progress against each of the six outcome areas of the strategy and present a picture of how people with disability are faring. The first of these progress reports was published in 2014, and can be found at www.dss.gov.au.

PART 4: FINANCIAL STATEMENTS

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INDEPENDENT AUDITOR'S REPORT

To the Minister for Revenue and Financial Services

I have audited the accompanying annual financial statements of the Inspector-General of Taxation for the year ended 30 June 2016, which comprise:

- Statement by the Inspector-General of Taxation and Chief Finance Officer;
- Statement of Comprehensive Income;
- Statement of Financial Position;
- Statement of Changes in Equity;
- Cash Flow Statement; and
- Notes to the financial statements comprising significant accounting policies and other explanatory information.

Opinion

In my opinion, the financial statements of the Inspector-General of Taxation:

- (a) comply with Australian Accounting Standards and the Public Governance, Performance and Accountability (Financial Reporting) Rule 2015; and
- (b) present fairly the financial position of the Inspector-General of Taxation as at 30 June 2016 and its financial performance and cash flows for the year then ended.

Inspector-General of Taxation's Responsibility for the Financial Statements

The Inspector-General of Taxation is responsible under the *Public Governance, Performance and Accountability Act 2013* for the preparation and fair presentation of annual financial statements that comply with Australian Accounting Standards and the rules made under that Act and is also responsible for such internal control as the Inspector-General of Taxation determines is necessary to enable the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the financial statements based on my audit. I have conducted my audit in accordance with the Australian National Audit Office Auditing Standards, which incorporate the Australian Auditing Standards. These auditing standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the

circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the Accountable Authority of the entity, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

In conducting my audit, I have followed the independence requirements of the Australian National Audit Office, which incorporate the requirements of the Australian accounting profession.

Australian National Audit Office

Clea heurs

Clea Lewis Executive Director

Delegate of the Auditor-General

Canberra 20 September 2016

THE INSPECTOR-GENERAL OF TAXATION

Statement by the Inspector-General of Taxation and Chief Finance Officer

In our opinion, the attached financial statements for the year ended 30 June 2016 comply with subsection 42(2) of the *Public Governance, Performance and Accountability Act 2013* (PGPA Act), and are based on properly maintained financial records as per subsection 41(2) of the PGPA Act.

In our opinion, at the date of this statement, there are reasonable grounds to believe that the Inspector-General of Taxation will be able to pay its debts as and when they fall due.

Ali Noroozi Inspector-General of Taxation 20 September 2016

Andrew McLoughlin Chief Finance Officer 20 September 2016

Statement of Comprehensive Income for the period ended 30 June 2016

| | | 2016 | 2015 |
|---|-------|-------------|-------------|
| | Notes | \$ | 9 |
| NET COST OF SERVICES | | | |
| Expenses | | | |
| Employee benefits | 1.1A | 3,089,685 | 1,774,824 |
| Suppliers | 1.1B | 2,600,420 | 866,787 |
| Depreciation and amortisation | | 245,571 | 43,261 |
| Finance costs | 1.1C | - | 5,814 |
| Total Expenses | _ | 5,935,676 | 2,690,686 |
| LESS: | | | |
| Own-Source Income | | | |
| Own-source revenue | | | |
| ANAO audit services received free of charge | | 60,000 | 60,000 |
| Total own-source revenue | _ | 60,000 | 60,000 |
| Gains | | | |
| Resources received free of charge | | - | 39,368 |
| Gains from reversal of make-good provision | | - | 99,232 |
| Total gains | _ | - | 138,600 |
| Total own-source income | | 60,000 | 198,600 |
| Net cost of services | _ | (5,875,676) | (2,492,086) |
| Revenue from Government | 1.2A | 6,503,000 | 2,788,000 |
| Surplus / (Deficit) attributable to the Australian Government | _ | 627,324 | 295,914 |
| OTHER COMPREHENSIVE INCOME Items not subject to subsequent reclassification to net cost of services | | | |
| Changes in asset revaluation reserves | | 15,126 | (55,524) |
| Total other comprehensive income | _ | 15,126 | (55,524) |
| Total comprehensive income / (loss) attributable to | _ | | |
| the Australian Government | | 642,450 | 240,390 |

Statement of Financial Position

as at 30 June 2016

| | | 2016 | 2015 |
|-------------------------------|-------|-----------|-----------|
| | Notes | \$ | \$ |
| ASSETS | | | |
| Financial assets | | | |
| Cash and cash equivalents | | 109,063 | 113,832 |
| Trade and other receivables | 2.1A | 5,417,003 | 4,216,071 |
| Total financial assets | | 5,526,066 | 4,329,903 |
| Non-financial assets | | | |
| Property, plant and equipment | 2.2A | 169,050 | 13,664 |
| Leasehold improvements | 2.2A | 169,276 | 44,948 |
| Intangibles | 2.2A | 248,698 | 247,561 |
| Other non-financial assets | 2.2B | - | 25,135 |
| Total non-financial assets | | 587,024 | 331,308 |
| Total assets | _ | 6,113,090 | 4,661,211 |
| LIABILITIES | | | |
| Payables | | | |
| Suppliers | 2.3A | 35,192 | 71,306 |
| Other payables | 2.3B | 10,923 | 57,780 |
| Total payables | _ | 46,115 | 129,086 |
| Provisions | | | |
| Employee provisions | 3.1A | 1,035,185 | 489,466 |
| Other provisions | 2.4A | 119,681 | - |
| Total provisions | | 1,154,866 | 489,466 |
| Total liabilities | | 1,200,981 | 618,552 |
| Net assets | _ | 4,912,109 | 4,042,659 |
| EQUITY | | | |
| Contributed equity | | 1,202,573 | 975,573 |
| Reserves | | 397,535 | 382,409 |
| Retained surplus | | 3,312,001 | 2,684,677 |
| Total equity | _ | 4,912,109 | 4,042,659 |

This statement should be read in conjunction with the accompanying notes.

Accounting Policy

Cash

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, cash held with outsiders and demand deposits in bank accounts with an original maturity of three months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value.

Statement of Changes in Equity for the period ended 30 June 2016

| | 2016 | 2015 |
|--|-----------|------------|
| | \$ | _0.0 \$ |
| CONTRIBUTED EQUITY | Ť | • |
| Opening balance | | |
| Balance carried forward from previous period | 975,573 | 137,573 |
| Adjusted opening balance | 975,573 | 137,573 |
| Transactions with owners | , | , |
| Contributions by owners | | |
| Departmental capital budget appropriation | 29,000 | 30,000 |
| Equity injection appropriation | 198,000 | 808,000 |
| Total transactions with owners | 227,000 | 838,000 |
| Closing balance as at 30 June | 1,202,573 | 975,573 |
| RETAINED EARNINGS | -,, | |
| Opening balance | | |
| Balance carried forward from previous period | 2,684,677 | 2,354,472 |
| Adjustment to prior year entitlements | 2,004,017 | 34,291 |
| Adjusted opening balance | 2,684,677 | 2,388,763 |
| Comprehensive income | 2,004,017 | 2,000,700 |
| Surplus/(deficit) for the period | 627,324 | 295,914 |
| Total comprehensive income | 627,324 | 295,914 |
| Closing balance as at 30 June | 3,312,001 | 2,684,677 |
| ASSET REVALUATION RESERVES | 3,312,001 | 2,004,077 |
| | | |
| Opening balance | 202.400 | 407.000 |
| Balance carried forward from previous period | 382,409 | 437,933 |
| Adjusted opening balance | 382,409 | 437,933 |
| Comprehensive income | | |
| Other comprehensive income | 45.400 | |
| Revaluations | 15,126 | (55,524) |
| Total comprehensive income | 15,126 | (55,524) |
| Closing balance as at 30 June | 397,535 | 382,409 |
| TOTAL EQUITY | | |
| Opening balance | | |
| Balance carried forward from previous period | 4,042,659 | 2,929,978 |
| Adjustment to prior year entitlements | - | 34,291 |
| Adjusted opening balance | 4,042,659 | 2,964,269 |
| Comprehensive income | | |
| Surplus/(deficit) for the period | 627,324 | 295,914 |
| Other comprehensive income | | |
| Revaluations | 15,126 | (55,524) |
| Total comprehensive income | 642,450 | 240,390 |
| Transactions with owners | | |
| Contributions by owners | | |
| Departmental capital budget appropriation | 29,000 | 30,000 |
| Equity injection appropriation | 198,000 | 808,000 |
| Total transactions with owners | 227,000 | 838,000 |
| Closing balance as at 30 June | 4,912,109 | 4,042,659 |

This statement should be read in conjunction with the accompanying notes.

Accounting Policy

Equity injections

Amounts appropriated which are designated as 'equity injections' for a year (less any formal reductions) and Departmental Capital Budgets (DCBs) are recognised directly in contributed equity in that year.

Cash Flow Statement

for the period ended 30 June 2016

| | | 2016 | 2015 |
|---|-------|-----------|-----------|
| | Notes | \$ | \$ |
| OPERATING ACTIVITIES | | | |
| Cash received | | | |
| Appropriations | | 5,018,018 | 2,528,902 |
| s74 receipts received | | 494,365 | 644 |
| Other cash received | | 6,058 | - |
| Net GST received | | 98,738 | 56,829 |
| Total cash received | | 5,617,179 | 2,586,375 |
| Cash used | | | |
| Employees | | 2,860,584 | 1,709,107 |
| Suppliers | | 2,767,051 | 808,455 |
| Total cash used | | 5,627,635 | 2,517,562 |
| Net cash from (used by) operating activities | 4.3 | (10,456) | 68,813 |
| INVESTING ACTIVITIES | | | |
| Cash used | | | |
| Purchase of property, plant and equipment | | 511.296 | 256,098 |
| Total cash used | | 511,296 | 256,098 |
| Net cash from (used by) investing activities | | (511,296) | (256,098) |
| FINANCING ACTIVITIES | | | |
| Cash received | | | |
| Contributed equity | | 516,983 | 256,098 |
| Total cash received | _ | 516.983 | 256,098 |
| Net cash from (used by) financing activities | _ | 516,983 | 256,098 |
| Net cash from (used by) mancing activities | | 510,905 | 250,090 |
| Net increase (decrease) in cash held | _ | (4,769) | 68,813 |
| Cash at the beginning of the reporting period | | 113,832 | 45,019 |
| Cash at the end of the reporting period | | 109,063 | 113,832 |

This statement should be read in conjunction with the accompanying notes.

Notes to and forming part of the financial statements for the period ended 30 June 2016

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OVERVIEW

Objectives of the Inspector-General of Taxation

The Inspector-General of Taxation (IGT) is an Australian Government controlled entity. It is a not-for-profit entity. The objective of the IGT is to improve the administration of the tax laws for the benefit of all taxpayers. The IGT is structured to meet one outcome:

'Improved tax administration through investigation of complaints, conducting reviews, public reporting and independent advice to Government and its relevant entities'.

Entity activities contributing toward this outcome are classified as departmental. Departmental activities involve the use of assets, liabilities, income and expenses controlled or incurred by the entity in its own right.

The *Inspector-General of Taxation Act* 2003 *as amended* (the Act) established an independent statutory entity to:

- improve the administration of taxation laws for the benefit of all taxpayers, tax practitioners and other entities; and
- provide independent advice to the government on the administration of taxation laws; and
- investigate complaints by taxpayers, tax practitioners or other entities about the administration of taxation laws; and
- investigate administrative action taken under taxation laws, including systemic issues, that affect taxpayers, tax practitioners or other entities.

The IGT's departmental activities are identified under Outcome 1 by one program, Program 1.1 Inspector-General of Taxation. IGT has no administered activities.

The continued existence of the entity in its present form, and with its present program, is dependent on Government policy and on continuing funding by Parliament for the entity's administration and programs.

Basis of preparation of the financial statements

The financial statements are required by section 42 of the *Public Governance, Performance and Accountability Act* 2013 and are general purpose financial statements.

The financial statements and notes have been prepared in accordance with:

- *Public Governance, Performance and Accountability (Financial Reporting) Rule* 2015 (FPR) for reporting periods ending on or after 1 July 2015; and
- Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost convention, except for certain assets and liabilities at fair value. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars and values are expressed in whole dollars.

Significant accounting judgements and estimates

In the process of applying the accounting policies listed in this note, IGT has made the following judgements that have the most significant impact on the amounts recorded in the financial statements:

- the liability for long service leave has been determined by reference to FFR 24 using the shorthand method.
- the employee provision has been determined with reference to standard parameters provided by the Department of Finance, expected tenure of staff, future salary movements and the future discount rates.
- the fair value of leasehold improvements and property, plant and equipment has been taken to be the market value of similar properties or depreciated replacement value as determined by an independent valuer.

No accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to carrying amounts of assets and liabilities within the next reporting period.

Changes in Australian Accounting Standards

Adoption of new Australian Accounting Standard requirements

No accounting standard has been adopted earlier than the application date as stated in the standard. There have been no new accounting standards, amendments to standards and interpretations issued prior to the signing of the statement and were applicable to the current period have had a material effect on the IGT's financial statements.

Future Australian Accounting Standard requirements

The following revised standards were issued by the Australian Accounting Standards Board prior to the signing of the statement by the accountable authority and chief finance officer, which are expected to have a material impact on the entity's financial statements for the future reporting period(s):

| Standard | Application date for the entity | Nature of impending changes in accounting policy and likely impact on initial application | |
|---|---------------------------------|---|--|
| AASB 124 – Related Party Disclosures & | 1 July 2016 | Extending related party disclosures to not-for-profit public sector entities. | |
| AASB 1049 – Whole of Government and General Government Sector Financial Reporting | | The amendments are applied prospectively as of the beginning of the annual reporting period in which the standard is initially applied. | |
| AASB 9 – Financial | 1 January 2018 | Key changes are: | |
| Instruments | | requirements for impairment of financial assets based on a three-stage 'expected loss' approact | |
| | | addition of a third measurement category for debrinstruments 'fair value through other comprehensive income'; | |
| | | expansion of disclosures required in relation to credit risk. | |
| AASB 16 – Leases | 1 January 2019 | Requires a lessee to recognise assets and liabilities for all leases with a term of more than 12 months. | |
| | | Leases will be initially measured on a present value basis and includes non-cancellable lease payments. | |

Taxation

The entity is exempt from all forms of taxation except for Fringe Benefits Tax and Goods and Services Tax (GST). Revenues, expenses and assets are recognised net of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office, and except for receivables and payables.

Breach of Section 83 of the Constitution

Section 83 of the Constitution provides that no amount may be paid out of the Consolidated Revenue Fund except under an appropriation made by law. The Department of Finance provided information to all agencies in 2011 regarding the need for risk assessments in relation to compliance with statutory conditions on payments from special appropriations, including special accounts.

The IGT has continued to review its exposure to risks of not complying with statutory conditions on payments from appropriations and testings have identified no payments were made in contravention of section 83 of the Constitution.

Events after the Reporting Period

There are no known events occurring after the reporting period that could impact on the financial statements.

1. DEPARTMENTAL FINANCIAL PERFORMANCE

This section analyses the financial performance of the Inspector-General of Taxation for the year ended 2016

1.1. Expenses

| | 2016 \$ | 2015 \$ |
|------------------------------|------------|------------|
| Note 1.1A: Employee Benefits | | |
| Wages and salaries | 2,310,978 | 1,376,193 |
| Superannuation: | | |
| Defined contribution plans | 209,908 | 102,992 |
| Defined benefit plans | 136,489 | 96,627 |
| Leave and other entitlements | 414,621 | 192,315 |
| Other employee expenses | 17,689 | 6,697 |
| Total employee benefits | 3,089,685 | 1,774,824 |

Accounting Policy

Accounting policies for employee related expenses are contained in Note 3: People and Relationships.

| | 2016 | 2015 |
|---|-----------|---------|
| | \$ | \$ |
| Note 1.1B: Suppliers | · | |
| Goods and services supplied or rendered | | |
| Consultants, contractors and secondees | 247,450 | 42.314 |
| Travel | 128,673 | 86,107 |
| Service level agreement with Treasury | 509.944 | 247,885 |
| Fees - Audit, Membership and Other | 72.372 | 66.525 |
| Property operating expenses | 171.305 | 20,013 |
| Advertising and printing | 13,979 | 4,905 |
| Seminars and conferences | 69,939 | 19,219 |
| Subscriptions and periodicals | 12,393 | 9,485 |
| Information communication technology | 709,326 | 40,875 |
| Other | 320,158 | 28,000 |
| Total goods and services supplied or rendered | 2,255,539 | 565,328 |
| Goods supplied | 333.551 | 13.330 |
| Services rendered | 1.921.988 | 551,998 |
| Total goods and services supplied or rendered | 2,255,539 | 565,328 |
| Other suppliers | | |
| Operating lease rentals | | |
| External parties | | |
| Minimum lease payments | 329,497 | 293,263 |
| Workers compensation expenses | 15,384 | 8,196 |
| Total other suppliers | 344,881 | 301,459 |
| Total suppliers | 2,600,420 | 866,787 |

Lease commitments

Commitments for minimum lease payments in relation to non-cancellable operating leases are payable as follows:

| Within 1 year | 490,012 | 27,642 |
|-----------------------------------|---------|--------|
| Between 1 to 5 years | 122,503 | - |
| Total operating lease commitments | 612,515 | 27,642 |
| | | |

Accounting Policy

Leases

Where an asset is acquired by means of a finance lease, the asset is capitalised at either the fair value of the leased property or, if lower, the present value of minimum lease payments at the inception of the contract and a liability is recognised at the same time and for the same amount.

The IGT does not currently hold any assets under finance lease.

Operating lease payments are expensed on a straight-line basis which is representative of the pattern of benefits derived from the leased assets.

Note 1.1C: Finance costs Unwinding of discount Total finance costs

- 5,814 - 5,814

Accounting Policy

All borrowing costs are expensed as incurred.

1.2. Income

| | 2016 | 2015 |
|------------------------------------|-----------|-----------|
| | \$ | \$ |
| Note 1.2A: Revenue from Government | | |
| Appropriations | | |
| Departmental appropriations | 6,503,000 | 2,788,000 |
| Total revenue from Government | 6,503,000 | 2,788,000 |

Accounting Policy

Revenue

Revenue from Government

Amounts appropriated for departmental appropriations for the year (adjusted for any formal additions and reductions) are recognised as Revenue from Government when the entity gains control of the appropriation, except for certain amounts that relate to activities that are reciprocal in nature, in which case revenue is recognised only when it has been earned.

Appropriations receivable are recognised at their nominal amounts.

Resources received free of charge

Resources received free of charge are recognised as gains when and only when a fair value can be reliably determined and the services would have been purchased if they had not been donated. Use of those resources is recognised as an expense.

Resources received free of charge are recorded as either revenue or gains depending on their nature.

Contributions of assets at no cost of acquisition or for nominal consideration are recognised as gains at their fair value when the asset qualifies for recognition, unless received from another government entity as a consequence of a restructuring of administrative arrangements.

Sale of assets

Gains from disposal of non-current assets are recognised when control of the asset has passed to the buyer.

2. DEPARTMENTAL FINANCIAL POSITION

This section analyses the Inspector-General of Taxation assets used to generate financial performance and the operating liabilities incurred as a result. Employee related information is disclosed in the People and Relationships section

2.1. Financial Assets

| | 2016 | 2015 |
|--|-----------|-----------|
| | \$ | \$ |
| Note 2.1A: Trade and other receivables | | |
| Appropriations Receivable: | | |
| From operational funding | 5,051,307 | 3,566,324 |
| From capital funding | 351,919 | 641,902 |
| Total appropriations receivable | 5,403,226 | 4,208,226 |
| Other receivables: | | |
| GST receivable from the Australian Taxation Office | 13,777 | 7,845 |
| Total other receivables | 13,777 | 7,845 |
| Total trade and other receivables (gross) | 5,417,003 | 4,216,071 |
| Total trade and other receivables (net) ¹ | 5,417,003 | 4,216,071 |

1. All receivables are expected to be recovered within 12 months.

2.2. Non-Financial Assets

Note 2.2A: Reconciliation of the opening and closing balances of property, plant and equipment and intangibles (2016)

| | Plant and | Leasehold | Computer | Total |
|--------------------------------------|--------------------|---------------------|---------------|-------------|
| | equipment | improvements | software | Total |
| | | Þ | Þ | \$ |
| As at 1 July 2015 | | | | |
| Gross book value | 34,382 | 63,304 | 256,098 | 353,784 |
| Accumulated depreciation and | | | | |
| impairment | (20,718) | (18,356) | (8,537) | (47,611) |
| Total as at 1 July 2015 | 13,664 | 44,948 | 247,561 | 306,173 |
| Additions | | | | |
| By purchase | 198,790 | 258,193 | 54,313 | 511,296 |
| Revaluations | 20,810 | (5,684) | - | 15,126 |
| Depreciation expense | (64,214) | (125,792) | (55,565) | (245,571) |
| Transfers | - | (2,389) | 2,389 | - |
| Total as at 30 June 2016 | 169,050 | 169,276 | 248,698 | 587,024 |
| Total as at 30 June 2016 | | | | |
| represented by: | | | | |
| Gross book value | 169,050 | 169,276 | 315,572 | 653,898 |
| Accumulated depreciation and | , | , | | , |
| impairment | - | - | (66,874) | (66,874) |
| Total as at 30 June 2016 | 169,050 | 169,276 | 248,698 | 587,024 |
| No indicators of impairment were for | ound for leasehold | improvements, plant | and equipment | or computer |

No indicators of impairment were found for leasehold improvements, plant and equipment or computer software.

No leasehold improvements, plant and equipment and computer software are expected to be sold or disposed of in the next 12 months.

All revaluations are independent and are conducted in accordance with the revaluation policy stated at Note 5.3.

| | Plant and | Leasehold | Computer | |
|--|-----------|--------------|----------|----------|
| | equipment | improvements | software | Total |
| | \$ | \$ | \$ | \$ |
| As at 1 July 2014 | | | | |
| Gross book value | 34,382 | 156,274 | - | 190,656 |
| Accumulated depreciation and | | | | |
| impairment | (14,023) | (27,773) | - | (41,796) |
| Total as at 1 July 2014 | 20,359 | 128,501 | - | 148,860 |
| Additions | | | | |
| By purchase | - | - | 256,098 | 256,098 |
| Revaluations | - | (55,524) | - | (55,524) |
| Depreciation expense | (6,695) | (28,029) | (8,537) | (43,261) |
| Total as at 30 June 2015 | 13,664 | 44,948 | 247,561 | 306,173 |
| Total as at 30 June 2014 represented by: | | | | |
| Gross book value | 34,382 | 63,304 | 256,098 | 353,784 |
| Accumulated depreciation and impairment | (20.718) | (18,356) | (8,537) | (47,611) |
| Total as at 30 June 2015 | 13,664 | 44,948 | 247,561 | 306,173 |

Note 2.2A: Reconciliation of the opening and closing balances of property, plant and equipment and intangibles (2015)

Accounting Policy

Acquisition of assets

Assets are recorded at cost on acquisition except as stated below. The cost of acquisition includes the fair value of assets transferred in exchange and liabilities undertaken. Financial assets are initially measured at their fair value plus transaction costs where appropriate.

Assets acquired at no cost, or for nominal consideration, are initially recognised as assets and incomes at their fair value at the date of acquisition, unless acquired as a consequence of restructuring of administrative arrangements. In the latter case, assets are initially recognised as contributions by owners at the amounts at which they were recognised in the transferor entity's accounts immediately prior to the restructuring.

Asset recognition threshold

Purchases of property, plant and equipment are recognised initially at cost in the Statement of Financial Position, except for purchases costing less than \$2,000 and computer equipment of less than \$1,000, which are expensed in the year of acquisition (other than where they form part of a group of similar items which are significant in total).

The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

Revaluations

Following initial recognition at cost, property plant and equipment are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Valuations were conducted with sufficient frequency to ensure that the carrying amounts of assets do not differ materially with the assets' fair values as at the reporting date. The regularity of independent valuations depends upon the volatility of movements in market values for the relevant assets. A fair value review was undertaken by the independent valuer at 30 June 2016 who confirmed that the carrying amount of non-financial assets has not materially changed since the last valuation.

Revaluation adjustments were made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reverses a previous revaluation decrement of the same asset class that was previously recognised in the surplus or deficit. Revaluation decrements for a class of assets are recognised directly through surplus or deficit except to the extent that they reverse a previous revaluation increment for that class.

Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset restated to the revalued amount.

Depreciation

Depreciable property, plant and equipment assets are written off to their estimated residual values over their estimated useful lives to the entity using, in all cases, the straight-line method of depreciation. Leasehold improvements are depreciated on a straight-line basis over the lesser of the estimated useful life of the improvements or the unexpired period of the lease.

Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate. Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

| | 2016 | 2015 |
|-------------------------------|------------|------------|
| Property, plant and equipment | 1-15 years | 3-10 years |
| Leasehold improvements | Lease term | Lease term |

Impairment

All assets were assessed for impairment as at 30 June 2016. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount. No indicators of impairment were found for non-financial assets as at 30 June 2016 (2015: nil).

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the IGT were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

Intangibles

The IGT's intangibles comprise purchased software for internal use. These assets are carried at cost less accumulated amortisation and any accumulated impairment losses.

Software is amortised on a straight-line basis over its anticipated useful life, being 5 years (2015: 5 years).

All software assets were assessed for indications of impairment at 30 June 2016. No indicators of impairment were identified as at 30 June 2016 (2015: none).

| | 2016 \$ | 2015 \$ |
|---------------------------------------|------------|------------|
| Note 2.2B: Other non-financial assets | | |
| Prepayments | - | 25,135 |
| Total other non-financial assets | - | 25,135 |

2.3. Payables

| | 2016 | 2015 |
|---------------------------|--------|--------|
| | \$ | \$ |
| Note 2.3A: Suppliers | | |
| Trade creditors | 35,192 | 71,306 |
| Total suppliers | 35,192 | 71,306 |
| Note 2.3B: Other payables | | |
| Wages and salaries | 9,420 | 49,067 |
| Superannuation | 1,503 | 6,535 |
| Rent payable | - | 2,178 |
| Total other payables | 10,923 | 57,780 |

Settlement is usually made within 30 days.

1. All payables are expected to be settled within 12 months.

2.4. Provisions

| | 2016 | 2015 |
|--|---------|----------|
| | \$ | \$ |
| Note 2.4A: Other provisions | | |
| Provision for lease incentive | 119,681 | - |
| Total other provisions | 119,681 | - |
| Other provisions expected to be settled | | |
| No more than 12 months | 95,745 | - |
| More than 12 months | 23,936 | |
| Total other provisions | 119,681 | - |
| Provision for restoration obligation | | |
| As at 1 July 2015 | - | 93,418 |
| Re-statement of 'Make Good' | - | (99,232) |
| Unwinding of discount or change in discount rate | - | 5,814 |
| Total as at 30 June 2016 | - | - |

1. Provision for lease incentive will be spread evenly over the remaining life of the leased premises.

3. **PEOPLE AND RELATIONSHIPS**

This section describes a range of employment and post-employment benefits provided to our people and our relationships with other key people.

3.1. Employee Provisions

| 2016 | 2015 |
|-----------|--|
| \$ | \$ |
| | |
| 1,035,185 | 489,466 |
| 1,035,185 | 489,466 |
| | |
| 464,092 | 216,375 |
| 571,093 | 273,091 |
| 1,035,185 | 489,466 |
| | \$ <u>1,035,185</u> <u>1,035,185</u> <u>464,092</u> <u>571,093</u> |

Accounting Policy

Employee benefits

Liabilities for termination benefits due within twelve months of the end of the reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other employee benefits are measured as the net total of the present value of the defined benefit obligation at the end of the reporting period, minus the fair value at the end of the reporting period of plan assets (if any) out of which the obligations are to be settled directly.

Leave

The liability for employee benefits includes provision for annual leave and long service leave. No provision has been made for sick leave as all sick leave is non-vesting and the average sick leave taken in future years by employees of the entity is estimated to be less than the annual entitlement for sick leave.

The leave liabilities are calculated on the basis of employees' remuneration at the estimated salary rates that will be applied at the time the leave is taken, including the entity's employer superannuation contribution rates to the extent that the leave is likely to be taken during service rather than paid out on termination.

The estimate of the present value of the liability takes into account attrition rates and pay increases through promotion and inflation.

Separation and redundancy

Provision is made for separation and redundancy benefit payments. The entity recognises a provision for termination when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations.

Superannuation

Staff of the entity in general are members of the Public Sector Superannuation Scheme (PSS) or the PSS accumulation plan (PSSap).

The PSS is a defined benefit scheme for the Australian Government. The PSSap is a defined contribution scheme.

The liability for defined benefits is recognised in the financial statements of the Australian Government and is settled by the Australian Government in due course. This liability is reported by the Department of Finance's administered schedules and notes.

The entity makes employer contributions to the employees' superannuation scheme at rates determined by an actuary to be sufficient to meet the cost to the Government. The entity accounts for the contributions as if they were contributions to defined contribution plans.

The liability for superannuation recognised as at 30 June represents outstanding contributions for the final fortnight of the year.

3.2. Senior Management Personnel Remuneration

| | 2016 | 2015 |
|--|-----------|---------|
| | \$ | \$ |
| Short-term employee benefits | | - |
| Salary | 819,690 | 782,219 |
| Allowances | 796 | 1,814 |
| Total short-term employee benefits | 820,486 | 784,033 |
| Post-employment benefits | | |
| Superannuation | 96,961 | 92,289 |
| Total post-employment benefits | 96,961 | 92,289 |
| Other long-term benefits | | |
| Annual leave accrued | 97,254 | 69,314 |
| Long-service leave | 33,913 | 39,703 |
| Total other long-term benefits | 131,167 | 109,017 |
| Total senior executive remuneration expenses | 1,048,614 | 985,339 |

The total number of senior management personnel that are included in the above table is three (2015: 3).

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4. FUNDING

This section identifies the Inspector-General of Taxation funding structure.

4.1. Appropriations

Note 4.1A: Annual appropriations ('recoverable GST exclusive')

| | Appropriation Act | PGPA Act | t | | | |
|--------------------------|---------------------|----------------|-----------------|---------------------|----------------------------------|-----------------------------|
| | | | | | Appropriation applied in 2016 | |
| | Annual | Section 74 | Section 75 | Total | (current and | |
| | Appropriation \$ | Receipts \$ | Transfers \$ | appropriation \$ | prior years) \$ | Variance ¹ \$ |
| Departmental | | | | | | |
| Ordinary annual services | 6,503,000 | 494,365 | | 6,997,365 | (5,517,151) | 1,480,214 |
| Capital Budget | 29,000 | • | • | 29,000 | (000'06) | (61,000) |
| Other Services | | | | | | |
| Equity | 198,000 | • | | 198,000 | (426,983) | (228,983) |
| Total departmental | 6,730,000 | 494,365 | • | 7,224,365 | (6,034,134) | 1,190,231 |

Variance due to lower than anticipated expenditure relating to the Tax Complaints Handling Function. Prior year capital budget and equity funds were applied in 2015-16.

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| | Appropriation Act | PGPA Act | z | | | |
|---|---|----------------------|--------------------|---------------------|----------------------------------|-----------------|
| | | | | | Appropriation applied in 2015 | |
| | Annual | Section 74 | Section 75 | Total | (current and prior | |
| | Appropriation | Receipts | Transfers | appropriation | years) | Variance |
| | \$ | \$ | ഴ | \$ | \$ | Ś |
| Departmental | | | | | | |
| Ordinary annual services | 3,329,000 | 644 | | 3,329,644 | (2,460,089) | 869,555 |
| Capital Budget | 30,000 | | • | 30,000 | | 30,000 |
| Other Services | | | | | | |
| Equity | 808,000 | | | 808,000 | (256,098) | 551,902 |
| Total departmental | 4,167,000 | 644 | • | 4,167,644 | (2,716,187) | 1,451,457 |
| Notes: | | | | | | |
| 1 Mariance reflects the nermanently withh | Wwithheld funding and lower than anticipated evenualiture concerning the transfer of the Tay Complainte Handling fundion from the | anticipated expendit | the concerning the | transfer of the Tav | Compleinte Handling fui | action from the |

1. Variance reflects the permanently withheld funding and lower than anticipated expenditure concerning the transfer of the Tax Complaints Handling function from the Commonwealth Ombudsman.

The original budget provided for increased funding (\$0.7 million) associated with the transfer of the Tax Complaints Handling function from the Commonwealth Ombudsman. As at 30 June 2015, the legislation required to effect this change had not passed Parliament and as a result, the associated funding was permanently withheld (\$0.5 million). сi

Note 4.1B: Unspent annual appropriations

| | 2016 | 2015 |
|--|-----------|-----------|
| | \$ | \$ |
| Departmental | | |
| Appropriation Act (No. 1) 2012-13 | - | 30,000 |
| Appropriation Act (No. 1) 2013-14 ² | 1,000 | 1,477,226 |
| Appropriation Act (No. 1) 2014-15 ^{1,3} | 541,000 | 2,803,930 |
| Appropriation Act (No. 3) 2014-15 | - | 551,902 |
| Appropriation Act (No. 6) 2014-15 | 124,919 | - |
| Appropriation Act (No. 1) 2015-16 ¹ | 5,159,370 | - |
| Appropriation Act (No. 1) 2015-16 (DCB) | 29,000 | - |
| Appropriation Act (No. 2) 2015-16 | 198,000 | - |
| Total departmental | 6,053,289 | 4,863,058 |

1. Cash held amounts (2016: \$109,063, 2015:\$113,832) are included in Appropriation Act (No. 1) for the relevant year.

2. Includes quarantined funds of \$1,000.

3. Includes funds of \$541,000 that have been permanently withheld under s51 of the PGPA Act.

4.2. Net Cash Appropriation Arrangements

| | 2016 | 2015 |
|--|-----------|----------|
| | \$ | \$ |
| Total comprehensive income (loss) less depreciation/amortisation expenses previously funded through revenue appropriations and other comprehensive income ¹ | 888,021 | 283,651 |
| Plus: depreciation/amortisation expenses previously funded through revenue appropriation | (245,571) | (43,261) |
| Total comprehensive income (loss) - as per the Statement of Comprehensive Income | 642,450 | 240,390 |

 From 2010-11, the Government introduced net cash appropriation arrangements, where revenue appropriations for depreciation/amortisation expenses ceased. Entities now receive a separate capital budget provided through equity appropriations. Capital budgets are to be appropriated in the period when cash payment for capital expenditure is required.

4.3. Cash Flow Reconciliation

| | 2016 | 2015 |
|--|--------------------|--------------------|
| | \$ | \$ |
| Reconciliation of cash and cash equivalents as per Statement of Financial Position to Cash Flow Statement | · · · · | |
| Cash and cash equivalents as per: Cash flow statement Statement of financial position | 109,063 109,063 | 113,832 113,832 |
| Discrepancy | - | - |
| Reconciliation of net cost of services to net cash from operating activities: | | |
| Net cost of services | (5,875,676) | (2,492,086) |
| Add revenue from Government | 6,503,000 | 2,788,000 |
| Adjustments for non-cash items | | |
| Depreciation / amortisation | 245,571 | 43,261 |
| Finance costs | - | 5,814 |
| Re-measurement of lease payable | - | 47,555 |
| Movements in assets and liabilities | | |
| Assets | | |
| (Increase) / decrease in net receivables | (1,490,915) | (258,416) |
| (Increase) / decrease in prepayments | 25,135 | 12,709 |
| Liabilities | | |
| Increase / (decrease) in employee provisions | 545,719 | 61,740 |
| Increase / (decrease) in other payables | (46,857) | (43,579) |
| Increase / (decrease) in supplier payables | (36,114) | 3,047 |
| increase / (decrease) in other provisions | 119,681 | (99,232) |
| Net cash from / (used by) operating activities | (10,456) | 68,813 |

5. MANAGING UNCERTAINTIES

This section analyses how the Inspector-General of Taxation manages financial risks within its operating environment.

5.1. Contingent Assets and Liabilities

There were no quantifiable contingent assets or liabilities in 2016 (2015: \$0).

Accounting Policy

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant schedules and notes. They may arise from uncertainty as to the existence of a liability or asset, or represent an asset or liability in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are recognised when settlement is greater than remote.

5.2. Financial Instruments

| | 2016 | 2015 |
|--|---------|---------|
| | \$ | \$ |
| Note 5.2A: Categories of Financial Instruments | | |
| Financial Assets | | |
| Loans and receivables | | |
| Cash and cash equivalents | 109,063 | 113,832 |
| Total loans and receivables | 109,063 | 113,832 |
| Total financial assets | 109,063 | 113,832 |
| Financial Liabilities | | |
| Liabilities at amortised cost | | |
| Payables - suppliers | 35,192 | 71,306 |
| Total liabilities at amortised cost | 35,192 | 71,306 |
| Total financial liabilities | 35,192 | 71,306 |

There was no interest income from financial assets not at fair value through profit and loss in 2016 (2015: nil).

Accounting Policy

Financial assets

The IGT classifies its financial assets as loans and receivables.

The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. Financial assets are recognised and derecognised upon 'trade date'.

Loans and receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate.

Impairment of financial assets

Financial assets are assessed for impairment at each balance date.

Financial assets held at amortised cost — If there is objective evidence that an impairment loss has been incurred for loans and receivables, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the asset's original effective interest rate. The carrying amount is reduced by way of an allowance account. The loss is recognised in the Statement of Comprehensive Income.

Accounting Policy

Financial liabilities

Financial liabilities are classified as other financial liabilities. Financial liabilities are recognised and derecognised upon 'trade date'.

Other financial liabilities

Other financial liabilities, including borrowings, are initially measured at fair value, net of transaction costs. These liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period.

Supplier and other payables are recognised at amortised cost. Liabilities are recognised to the extent that the goods or services have been received (and irrespective of having been invoiced).

Note 5.2B: Fair value of financial instruments

| | | Carrying | Fair | Carrying | Fair |
|---------------------------|-------|----------|---------|----------|---------|
| | | amount | value | amount | value |
| | | 2016 | 2016 | 2015 | 2015 |
| | Notes | \$ | \$ | \$ | \$ |
| Financial Assets | | | | | |
| Cash and cash equivalents | | 109,063 | 109,063 | 113,832 | 113,832 |
| Total | | 109,063 | 109,063 | 113,832 | 113,832 |
| Financial Liabilities | | | | | |
| Suppliers payable | 2.3A | 35,192 | 35,192 | 71,306 | 71,306 |
| Total | | 35,192 | 35,192 | 71,306 | 71,306 |

Note 5.2C: Credit risk

The agency is exposed to minimal credit risk as financial assets only include cash and trade receivables. The maximum exposure to credit risk is the risk that arises from potential default of a debtor. This amount is equal to the total amount of trade receivables (2016: \$0 and 2015: \$0). The agency has assessed the risk of default on payment and has made no allocations to doubtful debts in 2016 (2015: \$0).

The following table illustrates the entity's gross exposure to credit risk, excluding any collateral or credit enhancements

| | 2016 | 2015 |
|--|---------|---------|
| | \$ | \$ |
| Financial assets carried at amount not best representing maximum exposure to credit risk | | |
| Cash and cash equivalents | 109,063 | 113,832 |
| Total financial assets carried at amount not best representing maximum exposure to credit risk | 109,063 | 113,832 |
| Financial liabilities carried at amount not best representing maximum exposure to credit risk | | |
| Supplier payables | 35,192 | 71,306 |
| Total financial liabilities carried at amount not best representing maximum exposure to credit risk | 35,192 | 71,306 |

Credit quality of financial instruments not past due or individually determined as impaired

| | Not past | Not past | Past due | Past due |
|---------------------------|----------|----------|----------|----------|
| | due nor | due nor | or | or |
| | impaired | impaired | impaired | impaired |
| | 2016 | 2015 | 2016 | 2015 |
| | \$ | \$ | \$ | \$ |
| Loans and receivables | | | | |
| Cash and cash equivalents | 109,063 | 113,832 | - | - |
| Total | 109,063 | 113,832 | - | - |

Note 5.2D: Liquidity risk

The agency's financial liabilities are payables. The exposure to liquidity risk is based on the notion that the agency will encounter difficulty in meeting its obligations associated with financial liabilities. This is highly unlikely due to the appropriation funding mechanisms available to the agency and internal policies and procedures put in place to ensure there are appropriate resources to meet its financial obligations.

The agency is appropriated funding from the Australian Government. The agency manages its budgeted funds to ensure it has adequate funds to meet payments as they fall due. In addition, the agency has policies in place to ensure timely payments are made when due and has no past experience of default.

The agency had no derivative financial liabilities in either 2016 or 2015.

| | | Within | | | | |
|-------------------------------------|--------------------------------------|-----------------------|-----------------|-----------------|--------------|--------|
| | On | 1 | 1 to 2 | 2 to 5 | > 5 | |
| | demand | year | years | years | years | Total |
| | \$ | \$ | \$ | \$ | \$ | \$ |
| Liabilities at amortised cost | | | | | | |
| Payables - suppliers | - | 35,192 | - | - | - | 35,192 |
| Total | | 35,192 | | | | 35,192 |
| Total | - | 55,192 | | | | 55,192 |
| | | , | 1 to 2 | 2 to 5 | > 5 | |
| | cial liabilities 201 | 5 | 1 to 2 years | 2 to 5 years | > 5 years | Total |
| | <u>cial liabilities 201</u> On | 5 Within 1 | = | | - | Total |
| Maturities for non-derivative finan | cial liabilities 201 On demand | 5 Within 1 year | years | years | years | Total |
| Maturities for non-derivative finan | cial liabilities 201 On demand | 5 Within 1 year | years | years | years | |

Note 5.2E: Market risk

IGT holds basic financial instruments that do not expose the agency to certain market risks. The agency is not exposed to currency risk, other price risk, or interest rate risk.

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The following tables provide an analysis of assets and liabilities that are measured at fair value. The different levels of the fair value hierarchy are defined below.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at measurement date. Level 3: Unobservable inputs for the asset or liability.

| | Fair value me | asurements a | Fair value measurements at the end of the | For Levels 2 and 3 fair value measurements | lue measurements |
|-------------------------------|---------------|------------------|---|--|--|
| | | reporting period | oq | | |
| | 2016 | 2015 | Category | Valuation | |
| | \$ | ÷ | (Level 1, 2 or 3) | technique(s) ¹ | Inputs use |
| Non-financial assets | | | | | |
| Property, plant and equipment | 28,250 | I | Level 2 | Market | Prices and other relevant informatio |
| | | | | | generated by market transaction |
| | | | | | involving turniture assets wer considered |
| Property, plant and equipment | 140,800 | 13,664 | Level 3 | Depreciated | Current prices for substitute assets |
| - | | | | Replacement Cost | Physical depreciation and obsolescenc |
| | | | | | has been determined based o |
| | | | | | professional judgement regardin |
| | | | | | physical, economic and externa |
| | | | | | obsolescence factors relevant to th |
| | | | | | assets under consideratior |
| Leasehold improvements | 169,276 | 44,948 | Level 3 | Depreciated | Current costs per square metre of floc |
| | | | | Replacement Cost | area relevant to the location of the asse |
| | | | | | Physical depreciation and obsolescenc |
| | | | | | has been determined based on the terr |
| | | | | | of the associated lease |

Note 5.3A: Fair Value Measurements, Valuation Techniques and Inputs Used

Total non-financial assets 338,326 58,612

There have been transfers of plant and equipment and leasehold improvements assets into level 2 during the year. This is due to a change in their valuation Valuations are based on advice from independent certified practicing valuers. There has been no change in this method from prior years. <u>.</u>с,

technique from depreciated replacement cost to the market approach

A reconciliation of movements in leasehold improvements and plant and equipment has been included in Note 2.2A: Non-Financial Assets. *с*і.

ed

5

Note 5.3B: Reconciliation for recurring Level 3 fair value measurements

Recurring Level 3 fair value measurements - reconciliation for assets

More Succession of

| | | Non-Tinancial assets | |
|--------------------------|-----------|----------------------|---------|
| | Plant and | Leasehold | |
| | equipment | improvements | Tota |
| | 2016 | 2016 | 201 |
| | \$ | ÷ | \$ |
| balance | 13,664 | 44,948 | 58,61 |
| Purchases | 155,386 | 124,328 | 279,71 |
| Transfers out of Level 3 | (28,250) | | (28,250 |
| Closing balance | 140,800 | 169,276 | 310,076 |

Accounting Policy

Fair value measurements - valuation processes

upon those outcomes to establish carrying amounts. An annual assessment is undertaken to determine whether the carrying amount of the assets is materially different from the fair value. Comprehensive valuations are carried out at least once every three years. AVS has provided written assurance to IGT that the models IGT engaged the service of the Australian Valuation Solutions (AVS) to conduct a detailed external valuation of all non-financial assets at 30 June 2016 and has relied developed are in compliance with AASB 13.

Fair Value Measurement

The entity deems transfers between levels of the fair value hierarchy to have occurred at the end of the reporting period.

6. OTHER INFORMATION

6.1. Reporting of Outcomes

| | Outcome 1 | |
|---|-----------|-----------|
| | 2016 | 2015 |
| | \$ | \$ |
| Departmental | | |
| Expenses | 5,935,676 | 2,690,686 |
| Own-source income | 60,000 | 60,000 |
| Gains | - | 138,600 |
| Net cost/(contribution) of outcome delivery | 5,875,676 | 2,492,086 |
| Assets | 6,113,090 | 4,661,211 |
| Liabilities | 1,200,981 | 618,552 |
| Net assets | 4,912,109 | 4,042,659 |

Net costs shown include intra-government costs that are eliminated in calculating the actual Budget outcome

7. BUDGETARY REPORTS AND EXPLANATION OF MAJOR VARIANCES

7.1. Departmental Budgetary Reports

Note 7.1A: Departmental Budgetary Reports

Statement of Comprehensive Income

for the period ended 30 June 2016

| | Actual Budget estimat | | stimate |
|--|-----------------------|-------------|-------------|
| | | Original | Variance |
| | 2016 | 2016 | 2016 |
| | \$ | \$ | \$ |
| NET COST OF SERVICES | | | |
| Expenses | | | |
| Employee benefits | 3,089,685 | 5,207,000 | (2,117,315) |
| Suppliers | 2,600,420 | 1,296,000 | 1,304,420 |
| Depreciation and amortisation | 245,571 | 29,000 | 216,571 |
| Total Expenses | 5,935,676 | 6,532,000 | (596,324) |
| LESS: | | | |
| Own-Source Income | | | |
| Own-source revenue | | | |
| ANAO audit services received free of charge | 60.000 | - | 60,000 |
| Total own-source revenue | 60,000 | - | 60.000 |
| Total own-source income | 60.000 | - | 60,000 |
| Net cost of services | (5,875,676) | (6,532,000) | 656,324 |
| Revenue from Government | 6,503,000 | 6,503,000 | |
| Surplus / (Deficit) attributable to the Australian | | | |
| Government | 627,324 | (29,000) | 656,324 |
| OTHER COMPREHENSIVE INCOME | | | |
| Items not subject to subsequent reclassification to net cost of services | | | |
| Changes in asset revaluation reserves | 15,126 | - | 15,126 |
| Total other comprehensive income | 15,126 | - | 15,126 |
| Total comprehensive income / (loss) attributable to | | | |
| the Australian Government | 642,450 | (29,000) | 671,450 |

| Explanations of major variances | Affected line items |
|---|-------------------------------|
| The original budget provided for increased funding associated with the Tax Complaints Handling function. A phased approach to implementing the function resulted in lower than anticipated employee numbers as at 30 June 2016. | Employee benefits |
| Increased supplier expenditure in 2015-16 related to a focus on enhancing IGT's capabilities and operational efficacy throughout the year. | Supplier expenses |
| Increased expenditure on infrastructure to implement and operate the tax complaints handling function resulted in higher than anticipated depreciation for the year. | Depreciation and amortisation |

Statement of Financial Position

as at 30 June 2016

| | Actual | Budget es | timate |
|-------------------------------------|-----------|-----------|---------------------|
| | | Original | Variance |
| | 2016 | 2016 | 2016 |
| | \$ | \$ | \$ |
| ASSETS | | | |
| Financial assets | | | |
| Cash and cash equivalents | 109,063 | 45,000 | 64,063 |
| Trade and other receivables | 5,417,003 | 3,376,000 | 2,041,003 |
| Total financial assets | 5,526,066 | 3,421,000 | 2,105,066 |
| Non-financial assets | | | |
| Land and Buildings | 169,276 | 217,000 | (47,724 |
| Infrastructure, plant and equipment | 169,050 | 937,000 | (767,950 |
| Intangibles | 248,698 | - | 248,698 |
| Other non-financial assets | - | 38,000 | (38,000 |
| Total non-financial assets | 587,024 | 1,192,000 | (604,976 |
| Total assets | 6,113,090 | 4,613,000 | 1,500,090 |
| LIABILITIES | | | |
| Payables | | | |
| Suppliers | 35,192 | 68,000 | (32,808 |
| Other payables | 10,923 | 36,000 | (25,077 |
| Total payables | 46,115 | 104,000 | (57,885 |
| Provisions | | | |
| Employee provisions | 1,035,185 | 480,000 | 555,18 |
| Other provisions | 119,681 | 93,000 | 26,68 |
| Total provisions | 1,154,866 | 573,000 | 581,866 |
| Total liabilities | 1,200,981 | 677,000 | 523,98 ⁻ |
| Net assets | 4,912,109 | 3,936,000 | 976,109 |
| EQUITY | | | |
| Contributed equity | 1,202,573 | 1,201,000 | 1,573 |
| Reserves | 397,535 | 438,000 | (40,465 |
| Retained surplus | 3,312,001 | 2,297,000 | 1,015,00 |
| Total equity | 4,912,109 | 3,936,000 | 976,109 |

| Explanations of major variances | Affected line items |
|---|---|
| The original budget provided for increased funding associated with the Tax Complaints Handling function. A phased approach to implementing the function, along with the higher than expected operating surplus, resulted in appropriation receivables being higher than expected for 2015-16. | Trade and other receivables Retained surplus |
| The value of infrastructure, plant and equipment is less than budgeted due to lower than anticipated expenditure on office fitout following the commencement of a new lease in 2015-16. | Infrastructure, plant and equipment |
| Employee provisions were higher than budgeted as a result of changes in the bond rate. | Employee provisions |

Cash Flow Statement

for the period ended 30 June 2016

| | Actual | Budget estimate | |
|---|------------|-----------------|------------|
| | | Original | Variance |
| | 2016 | 2016 | 2016 |
| | \$ | \$ | 9 |
| OPERATING ACTIVITIES | | | |
| Cash received | | | |
| Appropriations | 5,018,018 | 6,503,000 | (1,484,982 |
| Other cash received | 500,423 | - | 500,423 |
| Net GST received | 98,738 | - | 98,738 |
| Total cash received | 5,617,179 | 6,503,000 | (885,821 |
| Cash used | | | • |
| Employees | 2,860,584 | 5,207,000 | (2,346,416 |
| Suppliers | 2,767,051 | 1,296,000 | 1,471,05 |
| Total cash used | 5,627,635 | 6,503,000 | (875,365 |
| Net cash from (used by) operating activities | (10,456) | - | (10,456 |
| INVESTING ACTIVITIES | | | |
| Cash used | | | |
| Purchase of plant and equipment | 511,296 | 227,000 | 284,29 |
| Total cash used | 511,296 | 227,000 | 284,29 |
| Net cash from (used by) investing activities | (511,296) | (227,000) | (284,296 |
| FINANCING ACTIVITIES | | | |
| Cash received | | | |
| Contributed equity | 516,983 | - | 516,98 |
| Capital injection | <i>,</i> – | 227,000 | (227,000 |
| Total cash received | 516,983 | 227,000 | 289,98 |
| Net cash from (used by) financing activities | 516,983 | 227,000 | 289,98 |
| Net increase (decrease) in cash held | (4,769) | | (4,769 |
| Cash at the beginning of the reporting period | 113.832 | 45,000 | 68,83 |
| Cash at the end of the reporting period | 109,063 | 45,000 | 64,06 |
| cash at the end of the reporting period | 109,003 | 40,000 | 04,00 |

| Explanations of major variances | Affected line items |
|---|--|
| The original budget provided for increased funding associated with the Tax Complaints Handling function. A phased approach to implementing the function resulted in higher than anticipated appropriation receivable as at 30 June 2016. | Appropriations Employees |
| Other cash received was higher than budgeted due to the receipt of a lease incentive contribution and the transfer of entitlements for employees who commenced with IGT in 2015-16. | Other cash received |
| Increased supplier expenditure in 2015-16 related to a focus on enhancing IGT's capabilities and operational efficacy throughout the year. | Suppliers |
| Prior year equity reserves were used to fund increased purchases of plant and equipment in 2015-16. | Net cash from (used by) investing activities Net cash from (used by) financing activities |

PART 5: OTHER INFORMATION

WORK HEALTH AND SAFETY

The IGT office fosters and maintains a safe and healthy working environment in accordance with the *Work Health and Safety Act 2011* (WHS Act). During 2015–16, the IGT received no accident and incident reports. No notices were given under sections 90, 191, 195 or 198 of the WHS Act.

INFORMATION PUBLICATION SCHEME

Agencies subject to the FOI Act are required to publish information as part of the Information Publication Scheme (IPS). This requirement is set out in Part II of the FOI Act that each agency must include on its website a plan showing what information it publishes in accordance with the IPS requirements.

The IGT's IPS plan can be found at www.igt.gov.au.

ADVERTISING AND MARKET RESEARCH

The IGT's advertising costs for reporting purposes are outlined in the table below:

Table 11: Advertising costs for 2015–16

| Purpose | Vendor | |
|-------------------------------------|---|--------|
| Recruitment advertising | Dentsu Mitchell Media Australia Pty Ltd | 974 |
| Calling for submissions for reviews | Dentsu Mitchell Media Australia Pty Ltd | 9,152 |
| Total | | 10,126 |

No market research or campaign advertising costs were incurred during 2015–16.

ECOLOGICALLY SUSTAINABLE DEVELOPMENT AND ENVIRONMENTAL PERFORMANCE

The IGT office pursues measures to improve its overall environmental performance. The owner of the leased office premises has active energy, waste management and water conservation strategies. The IGT recycles paper and cardboard products.

The IGT reports to Government annually on the agency's energy performance.

DISCRETIONARY GRANTS

No discretionary grant programmes are administered by the IGT.

LIST OF REQUIREMENTS

| PGPA Rule Reference | Part of Report (Page/s) | Description | Requirement |
|------------------------|-------------------------------|--|-------------|
| 17AD(g) | Letter of t | ransmittal | |
| 17AI | iii | A copy of the letter of transmittal signed and dated by accountable authority on date final text approved, with statement that the report has been prepared in accordance with section 46 of the Act and any enabling legislation that specifies additional requirements in relation to the annual report. | Mandatory |
| 17AD(h) | Aids to ac | cess | |
| 17AJ(a) | v–vi | Table of contents. | Mandatory |
| 17AJ(b) | 93 | Alphabetical index. | Mandatory |
| 17AJ(c) | 89–90 | Glossary of abbreviations and acronyms. | Mandatory |
| 17AJ(d) | 82–88 | List of requirements. | Mandatory |
| 17AJ(e) | ii | Details of contact officer. | Mandatory |
| 17AJ(f) | ii, 89 | Entity's website address. | Mandatory |
| 17AJ(g) | ii | Electronic address of report. | Mandatory |
| 17AD(a) | Review by | accountable authority | |
| 17AD(a) | 1–17 | A review by the accountable authority of the entity. | Mandatory |

| PGPA Rule Reference | Part of Report (Page/s) | Description | Requirement |
|------------------------|-------------------------------|--|---|
| 17AD(b) | Overview of the entity | | |
| 17AE(1)(a)(i) | 18 | A description of the role and functions of the entity. | Mandatory |
| 17AE(1)(a)(ii) | 19 | A description of the organisational structure of the entity. | Mandatory |
| 17AE(1)(a)(iii) | 20 | A description of the outcomes and programmes administered by the entity. | Mandatory |
| 17AE(1)(a)(iv) | 23, 91 | A description of the purposes of the entity as included in corporate plan. | Mandatory |
| 17AE(1)(b) | N/A | An outline of the structure of the portfolio of the entity. | Portfolio departments - mandatory |
| 17AE(2) | N/A | Where the outcomes and programs administered by the entity differ from any Portfolio Budget Statement, Portfolio Additional Estimates Statement or other portfolio estimates statement that was prepared for the entity for the period, include details of variation and reasons for change. | If applicable, Mandatory |
| 17AD(c) | Report on | the Performance of the entity | |
| | Annual pe | Annual performance Statements | |
| 17AD(c)(i); 16F | 23–34 | Annual performance statement in accordance with paragraph 39(1)(b) of the Act and section 16F of the Rule. | Mandatory |
| 17AD(c)(ii) | Report on | Financial Performance | |
| 17AF(1)(a) | 34 | A discussion and analysis of the entity's financial performance. | Mandatory |
| 17AF(1)(b) | 21–22 | A table summarising the total resources and total payments of the entity. | Mandatory |
| 17AF(2) | N/A | If there may be significant changes in the financial results during or after the previous or current reporting period, information on those changes, including: the cause of any operating loss of the entity; how the entity has responded to the loss and the actions that have been taken in relation to the loss; and any matter or circumstances that it can reasonably be anticipated will have a significant impact on the entity's future operation or financial results. | If applicable, Mandatory. |

| PGPA Rule Reference | Part of Report (Page/s) | Description | Requirement |
|-------------------------------|-------------------------------|---|-----------------------------|
| 17AD(d) | Management and Accountability | | |
| | Corporate | Governance | |
| 17AG(2)(a) | 35–37 | Information on compliance with section 10 (fraud systems). | Mandatory |
| 17AG(2)(b)(i) | iii | A certification by accountable authority that fraud risk assessments and fraud control plans have been prepared. | Mandatory |
| 17AG(2)(b)(ii) | iii | A certification by accountable authority that appropriate mechanisms for preventing, detecting incidents of, investigating or otherwise dealing with, and recording or reporting fraud that meet the specific needs of the entity are in place. | Mandatory |
| 17AG(2)(b)(iii) | iii | A certification by accountable authority that all reasonable measures have been taken to deal appropriately with fraud relating to the entity. | Mandatory |
| 17AG(2)(c) | iii, 19, 35–38 | An outline of structures and processes in place for the entity to implement principles and objectives of corporate governance. | Mandatory |
| 17AG(2)(d) – (e) | 38 | A statement of significant issues reported to Minister under paragraph 19(1)(e) of the Act that relates to non-compliance with Finance law and action taken to remedy non-compliance. | If applicable, Mandatory |
| | External Scrutiny | | |
| 17AG(3) | 38–39 | Information on the most significant developments in external scrutiny and the entity's response to the scrutiny. | Mandatory |
| 17AG(3)(a) | 39 | Information on judicial decisions and decisions of administrative tribunals and by the Australian Information Commissioner that may have a significant effect on the operations of the entity. | If applicable, Mandatory |
| 17AG(3)(b) | 39 | Information on any reports on operations of the entity by the Auditor-General (other than report under section 43 of the Act), a Parliamentary Committee, or the Commonwealth Ombudsman. | If applicable, Mandatory |
| 17AG(3)(c) | 39 | Information on any capability reviews on the entity that were released during the period. | lf applicable, Mandatory |
| Management of Human Resources | | ent of Human Resources | |
| 17AG(4)(a) | 39–41 | An assessment of the entity's effectiveness in managing and developing employees to achieve entity objectives. | Mandatory |

| PGPA Rule Reference | Part of Report (Page/s) | Description | Requirement |
|------------------------|-------------------------------|---|-----------------------------|
| 17AG(4)(b) | 40–41, 44 | Statistics on the entity's APS employees on an ongoing and non-ongoing basis; including the following: Statistics on staffing classification level; Statistics on full-time employees; Statistics on part-time employees; Statistics on gender; Statistics on staff location; Statistics on employees who identify as Indigenous. | Mandatory |
| 17AG(4)(c) | 40 | Information on any enterprise agreements, individual flexibility arrangements, Australian workplace agreements, common law contracts and determinations under subsection 24(1) of the <i>Public Service Act</i> 1999. | Mandatory |
| 17AG(4)(c)(i) | 40 | Information on the number of SES and non-SES employees covered by agreements, etc, identified in paragraph 17AG(4)(c). | Mandatory |
| 17AG(4)(c)(ii) | 40 | The salary ranges available for APS employees by classification level. | Mandatory |
| 17AG(4)(c)(iii) | 41 | A description of non-salary benefits provided to employees. | Mandatory |
| 17AG(4)(d)(i) | N/A | Information on the number of employees at each classification level who received performance pay. | If applicable, Mandatory |
| 17AG(4)(d)(ii) | N/A | Information on aggregate amounts of performance pay at each classification level. | lf applicable, Mandatory |
| 17AG(4)(d)(iii) | N/A | Information on the average amount of performance payment, and range of such payments, at each classification level. | lf applicable, Mandatory |
| 17AG(4)(d)(iv) | N/A | Information on aggregate amount of performance payments. | If applicable, Mandatory |
| | Assets Ma | ssets Management | |
| 17AG(5) | 42 | An assessment of effectiveness of assets management where asset management is a significant part of the entity's activities. | If applicable, mandatory |
| | Purchasin | g | |
| 17AG(6) | 41–42 | An assessment of entity performance against the Commonwealth Procurement Rules. | Mandatory |

| PGPA Rule Reference | Part of Report (Page/s) | Description | Requirement |
|------------------------|---|---|-----------------------------|
| | Consultants | | |
| 17AG(7)(a) | 43 | A summary statement detailing the number of new contracts engaging consultants entered into during the period; the total actual expenditure on all new consultancy contracts entered into during the period (inclusive of GST); the number of ongoing consultancy contracts that were entered into during a previous reporting period; and the total actual expenditure in the reporting year on the ongoing consultancy contracts (inclusive of GST). | Mandatory |
| 17AG(7)(b) | 43 | A statement that "During [reporting period], [specified number] new consultancy contracts were entered into involving total actual expenditure of \$[specified million]. In addition, [specified number] ongoing consultancy contracts were active during the period, involving total actual expenditure of \$[specified million]". | Mandatory |
| 17AG(7)(c) | 43 | A summary of the policies and procedures for selecting and engaging consultants and the main categories of purposes for which consultants were selected and engaged. | Mandatory |
| 17AG(7)(d) | 43 | A statement that "Annual reports contain information about actual expenditure on contracts for consultancies. Information on the value of contracts and consultancies is available on the AusTender website." | Mandatory |
| | Australian National Audit Office Access Clauses | | |
| 17AG(8) | 43 | If an entity entered into a contract with a value of more than \$100,000 (inclusive of GST) and the contract did not provide the Auditor-General with access to the contractor's premises, the report must include the name of the contractor, purpose and value of the contract, and the reason why a clause allowing access was not included in the contract. | If applicable, Mandatory |
| | Exempt contracts | | |
| 17AG(9) | 43 | If an entity entered into a contract or there is a standing offer with a value greater than \$10,000 (inclusive of GST) which has been exempted from being published in AusTender because it would disclose exempt matters under the FOI Act, the annual report must include a statement that the contract or standing offer has been exempted, and the value of the contract or standing offer, to the extent that doing so does not disclose the exempt matters. | If applicable, Mandatory |

| PGPA Rule Reference | Part of Report (Page/s) | Description | Requirement |
|---|-------------------------------|---|--|
| Small business | | iness | |
| 17AG(10)(a) | 42 | A statement that "[Name of entity] supports small business participation in the Commonwealth Government procurement market. Small and Medium Enterprises (SME) and Small Enterprise participation statistics are available on the Department of Finance's website." | Mandatory |
| 17AG(10)(b) | 42 | An outline of the ways in which the procurement practices of the entity support small and medium enterprises. | Mandatory |
| 17AG(10)(c) | N/A | If the entity is considered by the Department administered by the Finance Minister as material in nature—a statement that "[Name of entity] recognises the importance of ensuring that small businesses are paid on time. The results of the Survey of Australian Government Payments to Small Business are available on the Treasury's website." | If applicable, Mandatory |
| | Financial Statements | | |
| 17AD(e) | 45–79 | Inclusion of the annual financial statements in accordance with subsection 43(4) of the Act. | Mandatory |
| 17AD(f) | Other Man | datory Information | |
| 17AH(1)(a)(i) | N/A | If the entity conducted advertising campaigns, a statement that "During [reporting period], the [name of entity] conducted the following advertising campaigns: [name of advertising campaigns undertaken]. Further information on those advertising campaigns is available at [address of entity's website] and in the reports on Australian Government advertising prepared by the Department of Finance. Those reports are available on the Department of Finance's website." | If applicable, Mandatory |
| 17AH(1)(a)(ii) | 81 | If the entity did not conduct advertising campaigns, a statement to that effect. | If applicable, Mandatory |
| 17AH(1)(b) | N/A | A statement that "Information on grants awarded by [name of entity] during [reporting period] is available at [address of entity's website]." | If applicable, Mandatory |
| 17AH(1)(c) | 44 | Outline of mechanisms of disability reporting, including reference to website for further information. | Mandatory |
| 17AH(1)(d) | 81 | Website reference to where the entity's Information Publication Scheme statement pursuant to Part II of FOI Act can be found. | Mandatory |
| 17AH(1)(a)(i) 17AH(1)(a)(ii) 17AH(1)(b) 17AH(1)(c) | N/A 81 N/A 44 | If the entity conducted advertising campaigns, a statement that "During [reporting period], the [name of entity] conducted the following advertising campaigns: [name of advertising campaigns undertaken]. Further information on those advertising campaigns is available at [address of entity's website] and in the reports on Australian Government advertising prepared by the Department of Finance. Those reports are available on the Department of Finance's website." If the entity did not conduct advertising campaigns, a statement to that effect. A statement that "Information on grants awarded by [name of entity] during [reporting period] is available at [address of entity's website]." Outline of mechanisms of disability reporting, including reference to website for further information. Website reference to where the entity's Information Publication Scheme statement | Mandatory If applicabl Mandatory If applicabl Mandatory Mandatory |

| PGPA Rule Reference | Part of Report (Page/s) | Description | Requirement |
|------------------------|-------------------------------|---|--------------------------|
| 17AH(1)(e) | N/A | Correction of material errors in previous annual report | If applicable, mandatory |
| 17AH(2) | 81–82 | Information required by other legislation | Mandatory |

GLOSSARY

| Activities | The actions/functions performed by agencies to deliver government policies. |
|---|---|
| Appropriation | An amount of public money that Parliament authorises for spending (that is, funds to be withdrawn from the Consolidated Revenue Fund). Parliament makes laws for appropriating money under the Annual Appropriation Acts and under Special Appropriations, with spending restricted to the purposes specified in the Appropriation Acts. |
| Consolidated Revenue Fund | The principal operating fund from which money is drawn to pay for the activities of the Government. Section 81 of the Australian Constitution provides that all revenue raised or monies received by the Executive Government forms one consolidated revenue fund from which appropriations are made for the purposes of the Australian Government. |
| Corporate governance | The process by which agencies are directed and controlled. It is generally understood to encompass authority, accountability, stewardship, leadership, direction and control. |
| | The PGPA Act establishes a coherent system of governance and accountability for public resources, with an emphasis on planning, performance and reporting. It is the primary piece of Commonwealth resource management legislation. |
| | The PGPA Act applies to all Commonwealth entities and Commonwealth companies. A list of Commonwealth entities and companies can be found at: |
| | www.finance.gov.au/sites/default/files/pgpa_flipchart.pdf?v=2. |
| IGT website | The IGT website can be found at: |
| | www.igt.gov.au. |
| Operations | The functions, services and processes performed in pursuing the objectives or discharging the functions of an agency. |
| Outcomes | The results, impacts or consequence of actions by the Commonwealth on the Australian community. |
| Portfolio Budget Statements (PBS) | The Budget related papers detailing budget initiatives and explanations of appropriations specified by outcome and program by each agency within a portfolio. |
| Programmes | An activity or groups of activities that deliver benefits, services or transfer payments to individuals, industry/business or the community as a whole and are the primary vehicles for government agencies to achieve the intended results of their outcome statements. |
| | |

SHORTENED FORMS

| AA | Accountable Authority |
|-------------------|--|
| AAI | Accountable Authority's Instructions |
| ABN | Australian Business Number |
| ATSI | Aboriginal and Torres Strait Islander |
| Auditor-General | Commonwealth Auditor-General |
| ANAO | Australian National Audit Office |
| APS | Australian Public Service |
| ATO | Australian Taxation Office |
| CFO | Chief Finance Officer |
| CIN | Complaint Investigation Notice |
| Commissioner | Commissioner of Taxation |
| Committee | House of Representatives Standing Committee on Tax and Revenue |
| CPRs | Commonwealth Procurement Rules |
| EL1 | Executive Level 1 |
| EL2 | Executive Level 2 |
| ESL | English as a Second Language |
| FOI Act | Freedom of Information Act 1982 |
| GST | Goods and Services Tax |
| IGT | Inspector-General of Taxation |
| IGT Act | Inspector-General of Taxation Act 2003 |
| Inquiry | Inquiry into the External Scrutiny of the Australian Taxation Office |
| IT | Information Technology |
| OECD | Organisation for Economic Co-operation and Development |
| Ombudsman | Commonwealth Ombudsman |
| PGPA Act | Public Governance, Performance and Accountability Act 2013 |
| SBR | Standard Business Reporting |
| SES | Senior Executive Service |
| SLA | Service Level Agreement |
| Tax Practitioners | Tax agents and business activity statement agents |
| ТРВ | Tax Practitioners Board |
| | |

APPENDIX 3 – PERFORMANCE CRITERIA

The purpose, key objectives and performance measures set out in the IGT's *Corporate Plan* align with the outcome, deliverables and key performance indicators in the Portfolio Budget Statement for the IGT – see Table 6 below.

Table 12: Alignment of Portfolio Budget Statement and Corporate Plan performance criteria

| Portfolio Budget Statement | Corporate Plan |
|--|--|
| Outcome | Purpose |
| Improved tax administration through community consultation, review, and independent advice to Government | Our role is to improve tax administration through investigation of tax complaints, conducting broader reviews, public reporting and independent advice to Government and its relevant agencies |
| Deliverable 1 | Objective 1 |
| Establishment of a complaints handling function | Establish and maintain an effective and efficient complaints handling function |
| Deliverable 2 | Objective 3 |
| Reports incorporating independent advice on improvements to tax administration | Conduct reviews and make recommendations for improvement to Government, the ATO and the TPB |
| Deliverable 3 | Objective 2 |
| Reviews based on community input and consultation with other relevant entities, prioritised according to good administration principles | Identify and prioritise areas of tax administration for improvement |
| Performance indicator (Deliverable 1) | Performance measure (Objective 1) |
| The effective establishment of the complaints handling function | Complaints received compared to complaints actioned by the IGT |
| | Proportion of complaints that are actioned promptly |
| | Performance measure (Objective 2) |
| | Issues identified from complaints |
| Performance indicator (Deliverable 1) | Performance measure (Objective 1) |
| Positive feedback and continued support from community stakeholders including taxpayers, tax practitioners, other citizens and relevant government entities | Feedback provided on the complaints handling process from complainants, the ATO and the TPB |

| Portfolio Budget Statement | Corporate Plan |
|--|---|
| Performance indicator (Deliverable 2) | Performance measure (Objective 2) |
| Recommendations for improvements in tax administration agreed and implemented by | Consultation with stakeholders on broader reviews |
| the ATO or adopted by the Government | Performance measure (Objective 3) |
| | Recommendations made to address recurring issues arising in complaints as well as broad concerns raised during wider consultation |
| | Implementation of recommendations agreed to by the ATO and the TPB |

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